

EMPLOYMENT SUMMARY FOR 2012 GRADUATES

EMPLOYMENT STATUS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Employed - Bar Passage Required	180	2	5	9	196 / 42.33 %
Employed - J.D. Advantage	68	22	11	19	120 / 25.92 %
Employed - Professional Position	12	4	2	7	25 / 5.40 %
Employed - Non-Professional Position	2	1	3	3	9 / 1.94 %
Employed - Undeterminable	0	0	0	3	3 / 0.65 %
Pursuing Graduate Degree Full Time					17 / 3.67 %
Unemployed - Start Date Deferred					0 / 0.00 %
Unemployed - Not Seeking					17 / 3.67 %
Unemployed - Seeking					71 / 15.33 %
Employment Status Unknown					5 / 1.08 %
Total graduates					463 / 100 %

LAW SCHOOL/UNIVERSITY FUNDED POSITIONS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Employed - Bar Passage Required	2	0	0	3	5
Employed - J.D. Advantage	8	1	1	6	16
Employed - Professional Position	0	0	0	0	0
Employed - Non-Professional Position	0	0	0	0	0
Total employed by Law School/University	10	1	1	9	21

EMPLOYMENT TYPE	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Law Firms					
Solo	0	0	2	2	4
2 - 10	27	3	7	2	39
11 - 25	5	0	0	1	6
26 - 50	6	0	0	1	7
51 - 100	2	0	0	0	2
101 - 250	5	0	0	0	5
251 - 500	12	0	1	0	13
501 +	30	3	0	0	33
Unknown size	2	0	0	0	2
Business & industry	37	10	8	18	73
Government	58	4	0	2	64
Pub. Int. (inc. Pub. Def.)	38	4	1	6	49
Clerkships - Federal	11	0	0	0	11
Clerkships - State & local	24	0	0	0	24
Clerkships - Other	0	0	0	0	0
Education	5	5	2	6	18
Employer type unknown	0	0	0	3	3
Total	262	29	21	41	353

EMPLOYMENT LOCATION	STATE	NUMBER
State - largest employment	District Of Columbia	170
State - 2nd largest employment	Maryland	45
State - 3rd largest employment	Virginia	32

Employed in foreign countries	14
-------------------------------	----

- **Employed – Bar Passage Required.**

A position in this category requires the graduate to pass a bar exam and to be licensed to practice law in one or more jurisdictions. The positions that have such a requirement are varied and include, for example, positions in law firms, business, or government. However, not all positions in law firms, business, or government require bar passage; for example, a paralegal position would not. Positions that require the graduate to pass a bar exam and be licensed after beginning employment in order to retain the position are included in this category. Judicial clerkships are also included in this category.

- **Employed – J.D. Advantage.**

A position in this category is one for which the employer sought an individual with a J.D., and perhaps even required a J.D., or for which the J.D. provided a demonstrable advantage in obtaining or performing the job, but which does not itself require bar passage or an active law license or involve practicing law. Examples of positions for which a J.D. is an advantage include a corporate contracts administrator, alternative dispute resolution specialist, government regulatory analyst, FBI agent, and accountant. Also included might be jobs in personnel or human resources, jobs with investment banks, jobs with consulting firms, jobs doing compliance work in business and industry, jobs in law firm professional development, and jobs in law school career services offices, admissions offices, or other law school administrative offices. Doctors or nurses who plan to work in a litigation, insurance, or risk management setting, or as expert witnesses, would fall into this category, as would journalists and teachers (in a higher education setting) of law and law related topics. It is an indicator that a position does not fall into this category if a J.D. is uncommon among persons holding such a position.

- **Employed – Professional Position.**

A position in this category is one that requires professional skills or training but for which a J.D. is neither required nor a demonstrable advantage. Examples of persons in this category include a math or science teacher, business manager, or performing arts specialist. Other examples include professions such as doctors, nurses, engineers, or architects, if a J.D. was not demonstrably advantageous in obtaining the position or in performing the duties of the position.

- **Employed – Non-Professional Position.**

A position in this category is one that does not require any special professional skills or training.

- **Short-term.**

A short-term position is one that has a definite term of less than one year. Thus, a clerkship that has a definite term of one year or more is not a short-term position. It also includes a position that is of an indefinite length if that position is not reasonably expected to last for one year or more.

A position that is envisioned by the graduate and the employer to extend for one year or more is not a short-term position even though it is conditioned on bar passage and licensure. Thus, a long-term position that is conditioned on passing the bar exam by a certain date does not become a short-term position because of the condition.

- **Long-term.**

A long-term position is one that does not have a definite or indefinite term of less than one year. It may have a definite length of time as long as the time is one year or longer. It may also have an indefinite length as long as it is expected to last one year or more. The possibility that a short-term position may evolve into a long-term position does not make the position a long-term position.

- **Full-time.**

A full-time position is one in which the graduate works a minimum of 35 hours per week. A full-time position may be either short-term or long-term.

- **Part-time.**

A part-time position is one in which the graduate works less than 35 hours per week. A part-time position may be either short-term or long-term.

Submitted On 3/16/2013 6:30:51 AM

Last Updated 3/15/2013 4:16:42 PM

American University - Washington College of Law
Class of 2012 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 463							
Gender Reported:							
Women	255	55.1	128	45,500	60,000	80,000	72,863
Men	208	44.9	105	55,000	63,000	116,402	84,452
Subtotal	463	100.0					
Race Reported:							
Minority	192	42.7	85	50,000	60,000	81,000	73,811
Nonminority	258	57.3	145	51,000	62,400	100,000	81,133
Subtotal	450	100.0					
Gender & Race Repted:							
Minority Women	114	25.3	52	44,000	60,000	79,400	71,467
Minority Men	78	17.3	33	55,000	62,400	94,764	77,506
Nonminority Women	133	29.6	76	48,000	60,000	80,000	73,819
Nonminority Men	125	27.8	69	55,000	68,000	132,000	89,188
Subtotal	450	100.0					
Employment Status Known:							
Bar Passage Required	200	43.7	169	50,000	62,500	120,000	82,949
JD Advantage	116	25.3	51	50,000	60,000	75,000	65,415
Other Professional	26	5.7	12	49,000	56,500	72,000	68,000
Non-professional	8	1.7	.	.	.	.	.
Empl--Job Type Unknown	3	0.7	.	.	.	.	.
Pursuing Degree FT	17	3.7	.	.	.	.	.
Not employed-Seeking	71	15.5	.	.	.	.	.
Not employed-Not Seeking	17	3.7	.	.	.	.	.
Subtotal	458	100.0					
Total Employed or Degree:							
Pursuing Degree FT	17	3.7	.	.	.	.	.
Employed	353	77.1	233	50,000	62,000	91,000	78,085
Subtotal	370	80.8					
Employment by Sector							
Private Sector	184	52.1	113	60,000	80,000	160,000	100,638
Public Sector	166	47.0	120	45,000	55,000	62,467	56,849
Subtotal	350	99.2					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

American University - Washington College of Law
Class of 2012 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	185	52.9	169	50,000	62,500	120,000	82,949
Bar Passage Req'd-PT	15	4.3	.	.	.	.	.
JD Advantage-FT	87	24.9	51	50,000	60,000	75,000	65,415
JD Advantage-PT	29	8.3	.	.	.	.	.
Other Professional-FT	17	4.9	12	49,000	56,500	72,000	68,000
Other Professional-PT	9	2.6	.	.	.	.	.
Non-professional-FT	2	0.6	.	.	.	.	.
Non-professional-PT	6	1.7	.	.	.	.	.
Subtotal	350	100.0					
Employment Categories:							
Academic	18	5.1	5	45,000	45,000	50,000	44,400
Business	73	20.7	32	60,000	66,500	87,000	78,422
Judicial Clerk	35	9.9	32	38,250	53,782	58,000	50,495
Unknown Type	3	0.8	.	.	.	.	.
Private Practice	111	31.4	81	62,500	120,000	160,000	109,414
Government	64	18.1	53	51,000	60,000	67,500	64,670
Public Interest	49	13.9	30	43,000	50,000	60,000	51,884
Subtotal	353	100.0					
Academic Jobs:							
JD Advantage	13	72.2	.	.	.	.	.
Other Professional	3	16.7	.	.	.	.	.
Non-professional	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Business Jobs:							
Bar Passage Required	17	23.3	11	60,000	68,000	105,000	92,364
JD Advantage	36	49.3	15	60,000	69,000	84,000	70,407
Other Professional	14	19.2	5	60,000	64,000	80,000	82,800
Non-professional	6	8.2	.	.	.	.	.
Subtotal	73	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, July 2013
Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

American University - Washington College of Law
Class of 2012 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	89	80.2	75	65,000	135,000	160,000	113,242
JD Advantage	21	18.9	6	50,000	57,200	75,000	61,567
Other Professional	1	0.9	.	.	.	.	.
Subtotal	111	100.0					
Government Jobs:							
Bar Passage Required	41	64.1	36	50,500	61,000	65,000	60,834
JD Advantage	17	26.6	13	53,500	60,000	100,000	76,193
Other Professional	6	9.4	.	.	.	.	.
Subtotal	64	100.0					
Public Interest Jobs:							
Bar Passage Required	18	36.7	15	40,000	46,000	54,000	46,889
JD Advantage	29	59.2	14	45,000	60,000	62,500	57,012
Other Professional	2	4.1	.	.	.	.	.
Subtotal	49	100.0					
Size of Firm:							
2-10	39	35.1	23	50,000	60,000	70,000	57,775
11-25	6	5.4	5	75,000	77,500	80,000	85,500
26-50	7	6.3	5	62,500	75,000	88,000	89,100
51-100	2	1.8	.	.	.	.	.
101-250	6	5.4	6	120,000	155,000	160,000	135,000
251-500	12	10.8	11	150,000	160,000	160,000	147,727
501+	33	29.7	29	145,000	160,000	160,000	140,197
Unknown Size	2	1.8	.	.	.	.	.
Solo	4	3.6	.	.	.	.	.
Subtotal	111	100.0					
Type of Law Firm Job:							
Attorney	81	73.6	71	72,000	145,000	160,000	117,851
Law Clerk	23	20.9	6	30,000	46,000	60,000	46,167
Paralegal	3	2.7	.	.	.	.	.
Administrative	3	2.7	.	.	.	.	.
Subtotal	110	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, July 2013
Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

American University - Washington College of Law
Class of 2012 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	7	2.0	5	50,000	53,675	69,000	66,535
Mid-Atlantic	38	10.9	23	53,000	65,000	160,000	87,616
E North Central	8	2.3	.	.	.	.	.
W North Central	1	0.3	.	.	.	.	.
South Atlantic	259	74.2	180	50,000	62,467	96,163	79,930
E South Central	3	0.9	.	.	.	.	.
W South Central	6	1.7	5	52,000	57,408	58,000	58,982
Mountain	2	0.6	.	.	.	.	.
Pacific	10	2.9	5	54,600	60,000	60,000	59,320
US Territories	1	0.3	.	.	.	.	.
Foreign	14	4.0	5	15,720	36,667	45,000	49,877
Subtotal	349	100.0					
Location of Jobs:							
In-State	168	48.1	107	56,000	66,000	150,000	90,360
Out of State	181	51.9	126	46,000	60,000	71,500	67,662
Subtotal	349	100.0					
# States and Territories w/Employed Grads:							
	28	.	.	.	.	.	.
Total	28	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, July 2013
 Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

American University - Washington College of Law
Class of 2012 Summary Report--Page 5

	Number Reported	% of Reported
Source of Job		
Fall OCI	27	9.2
Job fair/consortia	7	2.4
Job Posting in CSO	43	14.6
Job posted online or in print	31	10.5
Return to Prior Job	18	6.1
Referral	84	28.6
Start own practice	7	2.4
Self-initiated/letter	45	15.3
Temp Agency	9	3.1
Other	23	7.8
Subtotal	294	100.0
Timing of Job Offer		
After Bar Results	61	18.0
Before Graduation	169	50.0
Before Bar Results	108	32.0
Subtotal	338	100.0
Search Status of Employed Grads		
Seeking a different job	112	33.3
Not seeking a different job	224	66.7
Subtotal	336	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

Table prepared by NALP, July 2013

Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

American University - Washington College of Law
Class of 2012 Summary Report--Page 6

	Jobs lasting a year or more			
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
Duration of Jobs				
Academic	7	2	2	11
Business	45	31	1	28
Judicial Clerk	35	1	14	.
Private Practice	99	72	.	12
Government	58	30	4	6
Public Interest	39	19	11	10
Total Reported	283	155	32	67
Number of Jobs Reported as Funded by Law School				
	20	.	.	.
Total Reported	20	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

Table prepared by NALP, July 2013

Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

Class of 2012--American University - Washington College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	1.6	0	0	0	0
Job listing	7	43.8	3	4.8	9	32.1	10	20.8
Pre-law school employer	1	6.3	4	6.3	0	0	1	2.1
Referral from friend	7	43.8	20	31.7	7	25.0	17	35.4
Letter/self-initiated	0	0	12	19.0	7	25.0	10	20.8
Temp agency or legal search	0	0	7	11.1	0	0	0	0
All other	1	6.3	16	25.4	5	17.9	10	20.8
TOTAL	16	100.0	63	100.0	28	100.0	48	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	20	40.8	6	11.1	0	0	27	9.2
Job listing	3	6.1	9	16.7	2	5.6	43	14.6
Pre-law school employer	3	6.1	9	16.7	0	0	18	6.1
Referral from friend	13	26.5	6	11.1	14	38.9	84	28.6
Letter/self-initiated	1	2.0	5	9.3	10	27.8	45	15.3
Temp agency or legal search	1	2.0	1	1.9	0	0	9	3.1
All other	8	16.3	18	33.3	10	27.8	68	23.1
TOTAL	49	100.0	54	100.0	36	100.0	294	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2013

Class of 2012--American University - Washington College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	2	0.6
	Massachusetts	4	1.1
	Rhode Island	1	0.3
		7	2.0
Mid Atlantic	New Jersey	5	1.4
	New York	31	8.9
	Pennsylvania	2	0.6
		38	10.9
E. North Central	Illinois	6	1.7
	Michigan	2	0.6
		8	2.3
W. North Central	Nebraska	1	0.3
		1	0.3
South Atlantic	Washington, DC	168	48.1
	Florida	9	2.6
	Georgia	1	0.3
	Maryland	45	12.9
	North Carolina	1	0.3
	South Carolina	1	0.3
	Virginia	32	9.2
	West Virginia	2	0.6
		259	74.2
E. South Central	Alabama	1	0.3
	Tennessee	2	0.6
		3	0.9
W. South Central	Arkansas	1	0.3
	Louisiana	3	0.9
	Texas	2	0.6
		6	1.7
Mountain	Colorado	1	0.3
	Utah	1	0.3
		2	0.6
Pacific	California	8	2.3
	Hawaii	1	0.3

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2013

Class of 2012--American University - Washington College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
	Oregon	1	0.3
		10	2.9
Territories	Virgin Islands	1	0.3
		1	0.3
Non US locations	Non U.S. locations	14	4.0
		14	4.0
<i>TOTAL</i>		<i>349</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2013

Class of 2012--American University - Washington College of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Washington, D.C.	168	100.0
	168	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2013

Class of 2012--American University - Washington College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	10	55.6	8	44.4	18	100.0
Business	47	64.4	26	35.6	73	100.0
Judicial clerkship	35	100.0	0	0	35	100.0
Law firm	95	85.6	16	14.4	111	100.0
Government	62	96.9	2	3.1	64	100.0
Public interest	42	85.7	7	14.3	49	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2013