

**American University**  
 4300 Nebraska Ave., NW  
 Phone : 202-274-4000  
 Washington, DC 20016  
 Website : <http://www.wcl.american.edu>



## EMPLOYMENT SUMMARY FOR 2015 GRADUATES

EMPLOYMENT STATUS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Employed - Bar Passage Required	205	4	1	2	212
Employed - J.D. Advantage	76	6	3	9	94
Employed - Professional Position	12	4	2	2	20
Employed - Non-Professional Position	1	0	0	1	2
Employed - Law School/University Funded	4	42	0	0	46
Employed - Undeterminable	0	0	0	0	0
Pursuing Graduate Degree Full Time					10
Unemployed - Start Date Deferred					5
Unemployed - Not Seeking					8
Unemployed - Seeking					61
Employment Status Unknown					6
<b>Total Graduates</b>					<b>464</b>

EMPLOYMENT TYPE	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Law Firms					
Solo	0	0	0	0	0
2 - 10	20	3	2	5	30
11 - 25	7	2	0	1	10
26 - 50	5	2	0	0	7
51 - 100	6	0	0	0	6
101 - 250	4	0	0	0	4
251 - 500	7	0	1	0	8
501 +	41	1	1	0	43
Unknown Size	0	0	0	0	0
Business & Industry	44	4	1	3	52
Government	72	16	0	0	88
Pub. Int.	33	25	0	5	63
Clerkships - Federal	19	0	0	0	19
Clerkships - State & Local	35	1	0	0	36
Clerkships - Other	0	2	0	0	2
Education	5	0	1	0	6
Employer Type Unknown	0	0	0	0	0
<b>Total</b>	<b>298</b>	<b>56</b>	<b>6</b>	<b>14</b>	<b>374</b>

LAW SCHOOL/UNIVERSITY FUNDED POSITIONS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Employed - Bar Passage Required	4	40	0	0	44
Employed - J.D. Advantage	0	2	0	0	2
Employed - Professional Position	0	0	0	0	0
Employed - Non-Professional Position	0	0	0	0	0
<b>Total Employed by Law School/University</b>	<b>4</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>46</b>

EMPLOYMENT LOCATION	STATE	NUMBER
State - Largest Employment	District of Columbia	177
State - 2nd Largest Employment	Maryland	39
State - 3rd Largest Employment	New York	36
Employed in Foreign Countries		13

- **Employed – Bar Passage Required.**

A position in this category requires the graduate to pass a bar exam and to be licensed to practice law in one or more jurisdictions. The positions that have such a requirement are varied and include, for example, positions in law firms, business, or government. However, not all positions in law firms, business, or government require bar passage; for example, a paralegal position would not. Positions that require the graduate to pass a bar exam and be licensed after beginning employment in order to retain the position are included in this category. Judicial clerkships are also included in this category.
- **Employed – J.D. Advantage.**

A position in this category is one for which the employer sought an individual with a J.D., and perhaps even required a J.D., or for which the J.D. provided a demonstrable advantage in obtaining or performing the job, but which does not itself require bar passage or an active law license or involve practicing law. Examples of positions for which a J.D. is an advantage include a corporate contracts administrator, alternative dispute resolution specialist, government regulatory analyst, FBI agent, and accountant. Also included might be jobs in personnel or human resources, jobs with investment banks, jobs with consulting firms, jobs doing compliance work in business and industry, jobs in law firm professional development, and jobs in law school career services offices, admissions offices, or other law school administrative offices. Doctors or nurses who plan to work in a litigation, insurance, or risk management setting, or as expert witnesses, would fall into this category, as would journalists and teachers (in a higher education setting) of law and law related topics. It is an indicator that a position does not fall into this category if a J.D. is uncommon among persons holding such a position.
- **Employed – Professional Position.**

A position in this category is one that requires professional skills or training but for which a J.D. is neither required nor a demonstrable advantage. Examples of persons in this category include a math or science teacher, business manager, or performing arts specialist. Other examples include professions such as doctors, nurses, engineers, or architects, if a J.D. was not demonstrably advantageous in obtaining the position or in performing the duties of the position.
- **Employed – Non-Professional Position.**

A position in this category is one that does not require any special professional skills or training.
- **Short-term.**

A short-term position is one that has a definite term of less than one year. Thus, a clerkship that has a definite term of one year or more is not a short-term position. It also includes a position that is of an indefinite length if that position is not reasonably expected to last for one year or more.

A position that is envisioned by the graduate and the employer to extend for one year or more is not a short-term position even though it is conditioned on bar passage and licensure. Thus, a long-term position that is conditioned on passing the bar exam by a certain date does not become a short-term position because of the condition.
- **Long-term.**

A long-term position is one that the employer expects to last one year or more. A law school/university funded position that the law school expects to last one year or more may be considered long-term for purposes of this definition only if the graduate is paid at least \$40,000 per year. The possibility that a short-term position may evolve into a long-term position does not make the position a long-term position.
- **Full-time.**

A full-time position is one in which the graduate works a minimum of 35 hours per week. A full-time position may be either short-term or long-term.
- **Part-time.**

A part-time position is one in which the graduate works less than 35 hours per week. A part-time position may be either short-term or long-term.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 464</b>							
<b>Gender Reported:</b>							
Women	268	57.8	130	55,285	63,046	98,733	81,233
Men	196	42.2	85	47,817	63,000	106,000	80,479
<b>Subtotal</b>	<b>464</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	175	38.0	72	50,000	61,482	100,000	79,811
Nonminority	285	62.0	141	52,000	63,722	100,000	81,500
<b>Subtotal</b>	<b>460</b>	<b>100.0</b>					
<b>Gender &amp; Race Repted:</b>							
Minority Women	110	23.9	46	57,000	62,738	130,000	88,281
Minority Men	65	14.1	26	41,600	54,429	80,000	64,827
Nonminority Women	154	33.5	82	54,000	63,407	85,000	77,272
Nonminority Men	131	28.5	59	51,000	63,900	135,000	87,376
<b>Subtotal</b>	<b>460</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	258	56.3	174	51,000	63,000	123,000	83,333
JD Advantage	95	20.7	35	50,000	63,000	76,000	67,999
Other Professional	20	4.4	6	65,000	75,500	105,000	86,833
Non-professional	2	0.4	.	.	.	.	.
Pursuing Degree FT	10	2.2	.	.	.	.	.
Start date after 3/15/16	4	0.9	.	.	.	.	.
Not employed-Seeking	61	13.3	.	.	.	.	.
Not employed-Not Seeking	8	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>458</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	10	2.2	.	.	.	.	.
Employed	375	81.9	215	51,000	63,000	100,000	80,935
<b>Subtotal</b>	<b>385</b>	<b>84.1</b>					
<b>Employment by Sector</b>							
Private Sector	161	42.9	86	75,000	125,000	160,000	114,980
Public Sector	214	57.1	129	46,006	58,000	63,091	58,237
<b>Subtotal</b>	<b>375</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	255	68.0	174	51,000	63,000	123,000	83,333
Bar Passage Req'd-PT	3	0.8	.	.	.	.	.
JD Advantage-FT	83	22.1	35	50,000	63,000	76,000	67,999
JD Advantage-PT	12	3.2	.	.	.	.	.
Other Professional-FT	16	4.3	6	65,000	75,500	105,000	86,833
Other Professional-PT	4	1.1	.	.	.	.	.
Non-professional-FT	1	0.3	.	.	.	.	.
Non-professional-PT	1	0.3	.	.	.	.	.
<b>Subtotal</b>	<b>375</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	6	1.6	.	.	.	.	.
Business	53	14.1	21	60,000	75,000	84,000	75,729
Judicial Clerk	57	15.2	51	46,006	57,000	62,000	54,215
Private Practice	108	28.8	65	100,000	145,000	160,000	127,662
Government	82	21.9	53	48,727	62,476	71,000	63,437
Public Interest	69	18.4	22	46,000	53,500	60,000	56,477
<b>Subtotal</b>	<b>375</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	4	66.7	.	.	.	.	.
Other Professional	2	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	13	24.5	6	54,000	63,500	80,000	66,333
JD Advantage	30	56.6	12	61,000	75,500	87,000	77,275
Other Professional	8	15.1	.	.	.	.	.
Non-professional	2	3.8	.	.	.	.	.
<b>Subtotal</b>	<b>53</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	83	76.9	63	100,000	160,000	160,000	129,905
JD Advantage	25	23.1	.	.	.	.	.
<b>Subtotal</b>	<b>108</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	61	74.4	40	45,000	62,738	70,774	60,862
JD Advantage	17	20.7	11	50,000	55,000	71,000	70,606
Other Professional	4	4.9	.	.	.	.	.
<b>Subtotal</b>	<b>82</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	19	33.3	17	61,000	63,000	63,000	63,315
State	36	63.2	34	40,122	48,909	57,426	49,666
Other/unknown	2	3.5	.	.	.	.	.
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	44	63.8	14	46,000	51,500	57,000	51,321
JD Advantage	19	27.5	7	35,000	63,000	72,000	59,857
Other Professional	6	8.7	.	.	.	.	.
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	30	27.8	7	49,000	60,000	80,000	65,571
11-25	10	9.3	.	.	.	.	.
26-50	7	6.5	.	.	.	.	.
51-100	6	5.6	.	.	.	.	.
101-250	4	3.7	.	.	.	.	.
251-500	8	7.4	6	145,000	160,000	160,000	152,500
501+	43	39.8	38	145,000	160,000	160,000	148,895
<b>Subtotal</b>	<b>108</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	68	63.6	58	120,000	160,000	160,000	135,017
Staff Attorney	8	7.5	.	.	.	.	.
Law Clerk	28	26.2	.	.	.	.	.
Paralegal	1	0.9	.	.	.	.	.
Administrative	2	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>107</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	3	0.8	.	.	.	.	.
Mid-Atlantic	49	13.1	27	52,000	62,476	145,000	89,854
E North Central	6	1.6	.	.	.	.	.
W North Central	5	1.3	5	40,000	58,562	59,318	51,576
South Atlantic	267	71.2	156	50,000	63,091	102,500	81,674
E South Central	5	1.3	.	.	.	.	.
W South Central	6	1.6	.	.	.	.	.
Mountain	1	0.3	.	.	.	.	.
Pacific	18	4.8	10	55,000	74,015	135,000	92,246
US Territories	2	0.5	.	.	.	.	.
Non US locations	13	3.5	.	.	.	.	.
<b>Subtotal</b>	<b>375</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	177	47.2	106	57,700	65,000	145,000	90,596
Out of State	198	52.8	109	46,006	60,000	76,000	71,539
<b>Subtotal</b>	<b>375</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	27						
<b>Total</b>	<b>27</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	29	16.9
Job fair/consortia	2	1.2
Job Posting in CSO	17	9.9
Job posted online or in print	11	6.4
Clerkship application process or Oscar	2	1.2
Return to Prior Job	15	8.7
Referral	52	30.2
Start own practice	1	0.6
Self-initiated/letter	15	8.7
Temp Agency	1	0.6
Other	27	15.7
<b>Subtotal</b>	<b>172</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	26	7.1
Before Graduation	197	53.5
Before Bar Results	145	39.4
<b>Subtotal</b>	<b>368</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	98	33.8
Not seeking a different job	192	66.2
<b>Subtotal</b>	<b>290</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	6	4	1	.
Business	46	19	2	7
Judicial Clerk	56	1	50	1
Private Practice	97	65	1	11
Government	81	39	5	1
Public Interest	61	12	10	8
<b>Total Reported</b>	347	140	69	28
<b>Total Number of Jobs Reported as Funded by Law School</b>				
	46	.	.	.
<b>Total Reported</b>	46	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	6.9	0	0
Job listing	0	0	2	11.8	3	10.3	3	16.7
Clerkship application process or Oscar	0	0	0	0	2	6.9	0	0
Pre-law school employer	1	20.0	4	23.5	0	0	3	16.7
Referral from friend	0	0	3	17.6	18	62.1	4	22.2
Letter/self-initiated	0	0	3	17.6	0	0	3	16.7
Temp agency or legal search	0	0	1	5.9	0	0	0	0
All other	4	80.0	4	23.5	4	13.8	5	27.8
<b>TOTAL</b>	<b>5</b>	<b>100.0</b>	<b>17</b>	<b>100.0</b>	<b>29</b>	<b>100.0</b>	<b>18</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	18	43.9	9	27.3	0	0	29	16.9
Job listing	4	9.8	2	6.1	3	10.3	17	9.9
Clerkship application process or Oscar	0	0	0	0	0	0	2	1.2
Pre-law school employer	1	2.4	4	12.1	2	6.9	15	8.7
Referral from friend	10	24.4	7	21.2	10	34.5	52	30.2
Letter/self-initiated	2	4.9	2	6.1	5	17.2	15	8.7
Temp agency or legal search	0	0	0	0	0	0	1	0.6
All other	6	14.6	9	27.3	9	31.0	41	23.8
<b>TOTAL</b>	<b>41</b>	<b>100.0</b>	<b>33</b>	<b>100.0</b>	<b>29</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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**Table 13**

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	2	0.5
	Massachusetts	1	0.3
		3	0.8
Mid Atlantic	New Jersey	6	1.6
	New York	36	9.6
	Pennsylvania	7	1.9
		49	13.1
E. North Central	Illinois	4	1.1
	Indiana	1	0.3
	Michigan	1	0.3
		6	1.6
W. North Central	Iowa	1	0.3
	Kansas	2	0.5
	Minnesota	1	0.3
	South Dakota	1	0.3
		5	1.3
South Atlantic	Delaware	1	0.3
	Washington, DC	177	47.2
	Florida	15	4.0
	Georgia	5	1.3
	Maryland	39	10.4
	North Carolina	4	1.1
	Virginia	26	6.9
		267	71.2
E. South Central	Tennessee	5	1.3
		5	1.3
W. South Central	Louisiana	1	0.3
	Texas	5	1.3
		6	1.6
Mountain	Colorado	1	0.3

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2016*

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*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Washington, D.C.	177	100.0
	<b>177</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2016*