



Addressing Staff Sexual Misconduct with Offenders

ACTION PLANNING

*The American University, Washington College of Law
National Institute of Corrections*

Washington, DC

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Addressing Sexual Misconduct

Operational Practices

Management Practices

Law

Media Response

Offender Programs/Serv.

Leadership

Community Relations

Training

Investigative Policy and Practice



Leadership

Law

Policy

Management Practice

Operational Practice

Offender Programs, Services

Training

Investigative Policy

Media Relations

Community Relations

Agency Culture

Your team's assignment: Prepare an Action Plan

- Use action plan format on disk. You may be creative.
- Be specific; objectives must be measurable.
- Set your priorities.
- Be realistic in time lines.
- Delineate person(s) responsible – by name!
- Name the stakeholders
- Identify any fiscal impact and options – how you are going to address any fiscal issues



Action Plan

Priority	Measurable Objective	Completion Date	Person (s) Responsible	Stake Holders	Fiscal Impact/ Options

Presentations: Thursday and Friday

- You will have time throughout the week to work on the Action Plan and your 20 minute presentation.
- Sign-up sheet will be posted.
- Share the work!
- Questions will be asked after your presentation.
- Help is available from the consultants as you develop your plan.
- You are representing your organization.



Your Team's Presentation:

1. Summarize this week's discussions.
2. Identify YOUR organization's major challenge(s)?
3. Describe the biggest "AH HA" for your Team as you considered all the issues discussed during this week?
4. Review of your Action Plan.
5. Be ready for questions!

