

## BIOGRAPHIES OF PARTICIPANTS

JAMES BOYLE is Professor of Law at Duke Law School, joining the faculty in July 2000. He has also taught at American University, Yale, Harvard, and the University of Pennsylvania. He is the editor of *Critical Legal Studies* (Dartmouth/NYU Press, 1994) and author of *Shamans, Software and Spleens: Law and Construction of the Information Society* (Harvard University Press, 1996). In 1997 he received the American University Faculty Award for outstanding scholarship and research. Professor Boyle specializes in jurisprudence, intellectual property, constitutional law, social theory, and law and literature. Most recently his work has focused on the information age. His recent essays include *Missing the Point on Microsoft*, which appeared in *Salon* in April, an article on Gnutella, Napster, and online music that appeared in May in the *Financial Times*, and *Conservatives and Intellectual Property*, a speech to the National Federalist Society.

SUSAN D. CARLE is Associate Professor of Law at the American University Washington College of Law. She received her J.D. from Yale Law School in 1988 and clerked for the Honorable Dolores K. Sloviter on the United States Court of Appeals for the Third Circuit. She worked at the United States Department of Justice, Civil Rights Division, from 1989-1992, and practiced union-side labor and employment law at Bredhoff & Kaiser from 1992-1997. She held the W.M. Keck Fellowship at Georgetown University from 1997-1999. Professor Carle received the Best Scholarly Paper Award of the Association of American Law Schools in 2000 for a paper on the early history of the NAACP.

MARION CRAIN holds the Paul Eaton Chair at the University of North Carolina School of Law, where she teaches labor law, employment law, sex equality, and family law. Professor Crain received her B.S. from Cornell University and a J.D. from UCLA School of Law. She also was a law clerk for the Honorable Arthur Alarcon of the United States Court of Appeals for the Ninth Circuit.

ADRIENNE D. DAVIS is a former Professor of Law and Co-Director of the Gender, Work & Family Project at the American University Washington College of Law. She currently teaches at the University

of North Carolina School of Law and serves on the Board of the University's Center for the Study of the American South. She also serves on the editorial board of the *Law & History Review*. Professor Davis's scholarship examines the interplay of property and contract doctrine with race, gender, and sexuality in the nineteenth-century. Drawing on legal, literary, and historical sources, Professor Davis's work shows how property and contract law incorporate and influence social norms. She is the recipient of a grant from the Ford Foundation to research meanings and representations of Black women and labor.

BONNIE THORNTON DILL is Professor of Women's Studies and Affiliate Professor of Sociology and Afro-American Studies at the University of Maryland. She received her Ph.D. (1979) and M.A. (1970) degrees from New York University, and a B.A. (1965) from the University of Rochester. Currently, she directs the campus-wide Consortium on Race, Gender and Ethnicity, a new initiative designed to promote and advance collaborative and interdisciplinary research in these fields. In addition, she was the coordinator of the three-year Afro-American Studies Program's seminar/workshop, *Meanings and Representations of Black Women's Work*, a project funded by the Ford Foundation.

Before coming to the University of Maryland in 1991, Dr. Dill was a professor of Sociology at the University of Memphis, where she founded the Center for Research on Women and served as director from 1982-1988. While there, she received, directed, and oversaw several large grants from the federal government and private foundations. Her research focuses on intersections of race, class, and gender with an emphasis on African American women and families. She is currently conducting a study of low-income Black and White single mothers in rural Southern communities.

Dr. Dill's published works include two books: *Women of Color in U.S. Society*, edited with Maxine Baca Zinn (Temple U. Press, 1994), and *Across the Boundaries of Race and Class: An Exploration of Work and Family Among Black Female Domestic Servants* (Garland Press, 1994). Her recently published articles include, *Race, Family Values and Welfare Reform* (with Maxine Baca Zinn and Sandra Patton) in L. Kushnick and J. Jennings, Eds., *A New Introduction to Poverty* (New York University Press, 1999); *A Better Life for Me and My Children: Low Income Single Mothers' Struggle for Self-Sufficiency in the Rural South*, *Journal of Comparative Family Studies* (1998); *African Americans in the Rural South: The Persistence of Race and Poverty*, with Bruce B. Williams in, E. Castle, Ed., *The American Countryside* (U. of Kansas, Press, 1995); and

*Theorizing Difference from Multi-racial Feminism*, (with Maxine Baca Zinn), *Feminist Studies* (1996). Her work has been reprinted in numerous collections and edited volumes.

In addition to her scholarship, Dr. Dill has been active in curriculum transformation work for over a decade. More recently, she served for several years as a member of the National Panel for the Association of American Colleges and University's project, *American Commitments: Diversity, Democracy and Liberal Learning*. She was also a consultant to the National Center for Curriculum Transformation Resources on Women at Towson State University and to several colleges and universities in their efforts to enhance and diversify their curriculum.

Dr. Dill has been the recipient of several prestigious awards for teaching and scholarship including a Distinguished Faculty Research Award from the Graduate School at the University of Maryland as well as the Distinguished Contributions to Teaching Award (1993) and the Jessie Bernand Award (1993), both given by the American Sociological Association.

NANCY E. DOWD is a Trustee Research Fellow and Professor of Law at the University of Florida College of Law where she teaches contracts, family law, and employment discrimination. She holds a J.D. from Loyola University of Chicago. Professor Dowd is the author of *In Defense of Single-Parent Families* and is a member of the Law & Society Association. She has been a visiting Professor at the University of Auckland, New Zealand, University of Western Australia and Murdoch University in Australia. Professor Dowd is also the recipient of the Rockefeller Foundation Grant.

ROBERT DRAGO is Professor of Labor Studies and Industrial Relations at Penn State University, and moderates the work/family newsgroup on the Internet ([www.la.psu.edu/lisir/workfam](http://www.la.psu.edu/lisir/workfam)). He holds a Ph.D. in Economics from the University of Massachusetts at Amherst, and has been a Senior Fulbright Research Scholar. Recent publications include *Uneven Playing Fields: Understanding Wage Inequality and Discrimination* (McGraw-Hill, 1997), a study of teachers and working time in the *Monthly Labor Review* (1999), and, with Joan Williams, *A Half-Time Tenure Track Proposal*, that appeared in *Change: The Magazine of Higher Learning* (November-December 2000). He is currently a principal investigator on the Faculty & Families Project and on the Work/Family Policy Network, both funded by the Alfred P. Sloan Foundation.

MARTHA ERTMAN has taught at the University of Michigan and University of Connecticut law schools, as well as at the University of

Denver College of Law, where she is an Associate Professor. She teaches courses in commercial law, contracts, family law, and legal history. Professor Ertman has written articles exploring how importing models from the commercial realm into family law might alleviate inequalities in domestic life and in society generally. For example, she proposed importing Uniform Commercial Code Article 9 into divorce law through what she calls *Premarital Security Agreements* in *Commercializing Marriage: A Proposal for Valuing Women's Work Through Pre-Marital Security Agreements*, 77 *Tex. L. Rev.* 17 (1998). She also suggested that domestic relations law could borrow from business law to recognize a range of intimate affiliations, mining the similarities of marriage to close corporations, cohabitation to partnership, and polyamory to limited liability companies in *Marriage as a Trade: Bridging the Private-Private Distinction*, 36 *Harv. Civ. Rts. & Civ. Lib. L. Rev.* (forthcoming, 2001).

MARY LOUISE FELLOWS is the Everett Fraser Professor of Law at the University of Minnesota Law School. She graduated from the University of Michigan Law School in 1975. Immediately after graduation she went to teach at the University of Illinois College of Law. She was also a member of the faculty at the University of Iowa College of Law before she joined the faculty at the University of Minnesota in 1991. She writes extensively in the areas of wills, taxation, and feminist theory. Currently, she is pursuing her Ph.D. in English at the University of Minnesota. She is involved in a number of law reform projects, including most recently the Uniform Trust Act and the Uniform Parentage Act, as well as a consultant to the American Law Institute Restatement 3rd of the Law of Trusts and Restatement 3rd of the Law of Property. She has recently co-edited an anthology, *Is Academic Feminism Dead? From Theory to Practice* (NYU Press) and an anthology, *Taxing America* (NYU Press). Her other more recent publications include *A Matter of Prostitution: Becoming Respectable* in *NYU Law Review* (co-authored) and *Rocking the Tax Code: A Case Study of Employment-Related Child-Care Expenditures* in the *Yale Journal of Law and Feminism*.

HEIDI HARTMANN is the President and CEO of the Washington-based Institute for Women's Policy Research (IWPR), an independent, non-profit, scientific research organization, which she founded in 1987 to inform and stimulate debate on issues of critical importance to women. She is an economist with a B.A. from Swarthmore College and M.Phil. and Ph.D. from Yale University, all in economics. In 1994 she was the recipient of a MacArthur fellowship award. Commonly referred to as the "genius grant," this

fellowship was awarded to recognize her pioneering work in the field of women and economics. At IWPR, Dr. Hartmann has co-authored numerous reports including *Unnecessary Losses: Cost to Americans of the Lack of Family and Medical Leave*, *Who Needs a Family Wage?: The Implications of Low-Wage Work for Family Well-Being*; *Women's Access to Health Insurance*, *Combining Work and Welfare: An Alternative Anti-Poverty Strategy*, and *The Impact of Social Security Reform on Women*. Dr. Hartmann has also delivered congressional testimony on a variety of issues including comparable worth, family and medical leave, child care, welfare reform and health care, and is frequently interviewed on these and other issues by television, radio and print journalists. She also lectures widely on public policy, feminist theory, and the political economy of gender to women's organizations, community, labor and business groups, and universities. Additionally, she is a Research Professor of Women's Studies at The George Washington University. Prior to founding IWPR, Dr. Hartmann was the Director of the Women's Studies Program at Rutgers University and served as graduate faculty at the New School for Social Research. She also worked at the National Academy of Sciences and the United States Commission on Civil Rights. Dr. Hartmann is originally from Toms River, New Jersey.

DEBORAH MARANVILLE holds a J.D. from Harvard University (1975) and a B.A. from Stanford University (1972). She is Professor of Law at the University of Washington School of Law. She joined the faculty in 1989 to help develop the clinical law program. Currently she directs the Unemployment Law Clinic and teaches feminist legal theory. From 1975 to 1981, she practiced poverty law with Evergreen Legal Services in Seattle, focusing on public benefits cases, class action lawsuits, and individual administrative hearings and appeals. Professor Maranville taught civil procedure, administrative law, and trial advocacy at the University of Puget Sound Law School. She authored *Administrative Law*, a book of simulation exercises on administrative law. She is a member of the Board of Editors of the *Clinical Law Review*, and has been on the Executive Committee of the American Association of Law Schools Poverty Law and Teaching Methods Sections. Professor Maranville has been an active volunteer with the Northwest Women's Law Center and has done volunteer work on a variety of controversial issues affecting women.

NANCY D. POLIKOFF is Professor of Law at the American University Washington College of Law, in Washington, D.C. Previously, she supervised family law programs at the Women's Legal Defense Fund, and before that she practiced law as part of a feminist

law collective (with Nan Hunter). For more than twenty years, she has been writing about and litigating cases involving lesbian and gay families. She recently co-authored with David Chambers a review of gay and lesbian family law in the 20th century, which appeared in the *Family Law Quarterly*. She was successful counsel in the case that established joint adoption for lesbian and gay couples in the District of Columbia and in a Maryland case overturning restrictions on a gay noncustodial father's visitation rights. She has a 17 year-old daughter, Lainey.

CATHERINE ROSS is Associate Professor of Law at The George Washington School of Law. She received her B.A., Ph.D., and J.D., from Yale University. In 1993, she served as vice chair of the American Bar Association's Workshop Group on the Unmet Needs of Children and was principal author of its report, *America's Children at Risk: An Agenda for Legal Action*. From 1994 to 1998 she served as chair or co-chair of the ABA's Steering Committee on the Unmet Legal Needs of Children. She serves on the editorial boards of the *Family Law Quarterly* and the *Journal of the Association of Family and Conciliation Courts*. She is also an appointed member of the ABA Coalition of Justice and a Fellow of the American Bar Foundation. Professor Ross previously taught at Boston College Law School. Previously she was a litigator for seven years at Paul, Weiss, Rifkind, Wharton & Garrison in New York City. Prior to attending law school, Professor Ross earned a Ph.D. in history. She was a post-doctoral fellow at Yale's Bush Center for Child Development and Social Policy and an assistant professor at the Child Study Center of the Yale School of Medicine.

MICHAEL SELMI has been Professor of Law at The George Washington School of Law since 1996 after having taught at the University of North Carolina. He received his B.A. from Stanford University and his J.D. from Harvard University. Prior to entering academia, he litigated employment discrimination cases at the Lawyers' Committee for Civil Rights and the United States Department of Justice, Civil Rights Division. He also served as a law clerk to Judge James R. Browning, then Chief Judge of the Ninth Circuit Court of Appeals. Professor Selmi teaches courses on individual employment rights, civil rights legislation, and constitutional law. His scholarship and writing interests focus on discrimination and employment-related issues.

ANN SHALLECK is Professor of Law and the Carrington Shields Scholar at the American University Washington College of Law where she started and directs the Women and the Law Program. Professor

Shalleck teaches the Women and the Law Clinic, family law, a seminar on legal theory and legal pedagogy and is a member of the teaching team for a collaborative first year section that integrates the teaching of traditional first year subjects with gender, race and clinical issues and perspectives. As part of the Women and the Law Program, she organizes an annual workshop on women's rights and the law school curriculum and has started a program on Women and International Law. This project established the first LL.M. specialization in Gender Studies in January 1998, which focuses on both United States domestic law and international and comparative law, and started a program on Women and International Law in November 1994. The Women and International Law Program began with a Conference on the International Protection of Reproductive Rights in preparation for the United Nations Fourth World Conference on Women at Beijing. The Program published the papers in a comprehensive symposium, which was distributed widely at the Beijing conference. Subsequently, the Program developed a project on Integrating Gender into Legal Education and Legal Theory, which included the creation of two year fellowships, one in the LL.M. specialization at the American University Washington College of Law and a second as a regional fellow at a Latin America law. Fellows teach and research in the area of gender and the law. The project has also sponsored a *Pan American Conference on Transforming Women's Legal Status: Overcoming Barriers in Legal Doctrine and Legal Education*, pre- and post- conference publications associated with the conference, and a textbook, written primarily by Latin American scholars of gender and the law, for use in Latin American gender studies courses. Professor Shalleck writes and lectures widely about gender and the law, clinical education, gender and international law and family law. She has been a member of the Board of Governors of the Society of American Law Teachers and has served on the District of Columbia Task Force on Gender Bias in the Courts, as well as the Advisory Committee on Implementation of the Task Force Report. She is a 1971 graduate of Bryn Mawr College and received her J.D. from Harvard Law School in 1978.

KATHARINE SILBAUGH is recognized for her pioneering work on the legal response to women's domestic labor. She is a leader in the emerging legal literature on the work-family conflict. Her research highlights the economic and social value of work done in the home, and demonstrates how law has contributed to the social framework that undervalues this service. After graduating from law school, Professor Silbaugh clerked for Judge Richard Posner of the

United States Court of Appeals for the Seventh Circuit. Later, she collaborated with Judge Posner on a reference guide to sexual regulation in the United States, *A Guide to America's Sex Laws* [Chicago Press, 1996], which was reissued as a paperback in 1998. She is also the author of numerous journal articles and presentations, including *Commodification and Women's Household Labor* for *Yale Journal of Law and Feminism* (1997), and *Turning Labor into Love: Housework and the Law* for *Northwestern Law Review* (1996). Professor Silbaugh joined the Boston University School of Law faculty in 1993, and received tenure and a full professorship in 1998. In addition to teaching courses on family law, women and the law, and torts, she has served on a number of the school's committees and as advisor to the *Public Interest Law Journal*.

LETI VOLPP is an Assistant Professor at the American University Washington College of Law, where she teaches immigration, property, and Asian Pacific Americans and the Law. She has published widely on questions of race, gender, culture, immigration, and citizenship in journals including the *Columbia Law Review*, the *Harvard Women's Law Journal*, the *Yale Journal of Law and the Humanities*, the *UCLA Law Review*, and *Citizenship Studies*. Prior to teaching law, she worked as a public interest attorney at the ACLU Immigrants' Rights Project, Equal Rights Advocates, the Department of Justice Civil Rights Division, and the National Employment Law Project.

LUCIE E. WHITE is a Louis A. Horvitz Professor of Law at Harvard Law School where she teaches courses in civil procedure, civil rights, fair housing, advocacy for the homeless, poverty law and child care, women's work, and development policy. She was previously a Professor of Law at UCLA Law School. She received her J.D. from Harvard Law School, B.A. from Radcliffe College and performed graduate study in Comparative Literature at Yale University. Professor White has served as Attorney and Clinical Supervisor of the Civil Legal Assistance Clinic at the University of North Carolina from 1984-1986. She also served as Law Clerk for Judge James McMillan for the United States District Court for the Western District of North Carolina from 1981-1982. She also served as a fellow for the Center for the Study of Values in Public Life at the Harvard Divinity School. Currently, she serves on the Board of Directors at the Child Care Careers Institute in Boston. Professor White's publications include *Quality Child Care for Low-Income Families: Despair, Impasse, Improvisation*, in *Hard Labor: Women and Work In the Post-Welfare Era* 116 (Joel F. Handler & Lucie White eds., 1999). Professor White has also

participated in numerous symposia and lectures on women, religion, and public policy; welfare reform; and child care policy for low-income women.

JOAN WILLIAMS is known for her work on gender, property, and pragmatism. She is the author of *Unbending Gender: Why Work and Family Life Conflict and What To Do About It* (Oxford University Press, 1999), (with Curtis Berger) *Property: Land Ownership and Use* (Aspen, 1998), and over forty articles. Her interdisciplinary work includes the Gallivan Lecture at University of Connecticut Law School, the Rembe Endowed Lecture at the University of Washington; workshops at Yale, Harvard, Pennsylvania, Cornell, Duke, Vanderbilt, New York University, University of Virginia, and more than a dozen other law schools; and lectures in Chile, Ecuador, Guatemala, and Peru, and before the Modern Language Association, the American Philosophical Association, the American Historical Association, the Organization of American Historians, the American Studies Association, and six different sections of the Association of American Law Schools. She has been widely quoted in the press, including in *Time*, *Business Week*, *The New York Times*, and *The Washington Post*, and has appeared in other media, including CPAN, The Diane Rehm Show, and Talk of the Nation. She has visited at Harvard and University of Virginia law schools, and is past Chair of the AALS Sections on Property and Law & Humanities. She is Professor of Law at the American University Washington College of Law, where she is Director of the Program on Gender, Work & Family, and Principal Investigator of The Ideal Worker Project and the Project on Attorney Retention, funded by the Alfred P. Sloan Foundation. For more information, visit the web page of the Program on Gender, Work & Family at [www.genderwork.org](http://www.genderwork.org) or the PAR Project at [www.pardc.org](http://www.pardc.org).