

Investigations Chart

Considerations	Criminal	Administrative
Basis of Violation	Rule of Law	Policy and Procedure
Standards	Know elements of criminal act	Know elements of violation
Evidence	Determine evidence needed to prove criminal act	Determine evidence needed to prove allegations
Testimonial Evidence	Hearsay inadmissible	Hearsay accepted if supported
Testimonial Evidence	Polygraph results inadmissible	Polygraph results useful investigative tool
Testimonial Evidence	Witness credibility to a jury or judge	Witness credibility in interviews and panel presentations
Procedural	Prosecutor support	Prosecution refused
Procedural	Discovery rules and how they apply to reports, evidence	How will your reports be used and maintained
Due Process	<i>Miranda</i> protections	<i>Garrity</i> protections
Burden of Proof	Beyond reasonable doubt	Preponderance of evidence