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Darrell W. Alley

Biography

Mr. Alley is a 32 year law enforcement veteran having served in Florida, Virginia, and Tennessee. He attended the Broward Community College at Ft. Lauderdale, received his Bachelors Degree from Covenant College(TN), and his Masters Degree from Tusculum College(TN). He is a graduate of the National Crime Prevention Institute, the Southern Police Institute at the University of Louisville, and the Tennessee Government Executive Institute at the University of Tennessee. He served as an adjunct faculty member at the Cleveland State Community College(TN) for eight years and at the Cleveland State Law Enforcement Training Center for five years. He currently serves as adjunct instructor at the Tennessee Correction Academy and Training Consultant with the National Institute Of Corrections(NIC & DOJ). He has been married to Laura for 35 years and they have two children and seven grandchildren.

Mr. Alley was appointed Director of Internal Affairs for the Tennessee Department of Correction(TDOC) in February 1996. He reengineered and centralized Internal Affairs to report directly to the Commissioner of Correction. In that capacity, he directs investigative teams who are responsible for criminal and administrative investigations at all TDOC institutions, facilities, and work sites throughout Tennessee. The TDOC, with an operating budge of \$400 million, employs approximately 5,000 employees and houses 17,500 inmates.

Immediately preceding his current appointment, Mr. Alley was employed for 11 years as the Chief Criminal Investigator for Jerry N. Estes, District Attorney General, 10th Judicial District of Tennessee. His duties included investigating, coordinating and/or monitoring all major investigations, facilitating victim/witness functions, and general administrative and management responsibilities.

Prior to his appointment in Tennessee, Mr. Alley served two years at the Carroll County (VA) Sheriff's Department. He served as Deputy Sheriff, Chief of Investigations, and Chief Deputy. During those assignments, he established the first formal criminal investigations unit and employee selection process in that department.

He was employed 13 years with the Pompano Beach (FL) Police Department. He served as a patrol officer, covert operations officer, detective, community relations unit supervisor, crime prevention unit supervisor, patrol shift commander, and as the commander of the detective division. Prior to his employment with the Pompano Beach Police Department, he served as a Military Police Officer in the Army Reserves.

Mr. Alley has served in various capacities as a member of the Exchange Club, Rotary Club, and United Way. He is past Chaplain, Secretary, and Vice President of the National Internal Affairs Investigators Association. He maintains membership in in the International Association of Chiefs of Police, Tennessee Association of Chiefs of Police, Tennessee Sheriff's Association, Fraternal Order of Police, Tennessee Correction Association, American Correctional Association, and other professional organizations. He also serves as an Associate Pastor of the River of Life Assembly of God in Smyrna, Tennessee.

Susan Carle

Biography

Susan Carle is an Associate Professor of Law at American University Washington College of Law, where she teaches torts, labor and employment law, legal ethics, and externship seminars. Prior to joining the faculty in 1997, Prof. Carle practiced law in the areas of labor and employment, primarily representing employees and labor unions. Prior to that, she worked for two years for the United States Department of Justice arguing appeals in cases arising under federal anti-discrimination laws covering employment and other issues . She graduated from Yale Law School in 1988 and clerked for the Honorable Dolores K. Sloviter of the U.S. Court of Appeals for the Third Circuit in 1988-1989.

Daniel R. Dunne

Biography

Employed by the Federal Bureau of Prisons for the past 24 years, and presently serves as a Public Information Officer (PIO), Central Office, Washington, D.C. As a PIO, Mr. Dunne works directly with the Bureau's Chief of Public Affairs in coordinating and responding to a variety of national media issues related to corrections and BOP operations and programs. In addition, Mr. Dunne is an active member of the American Correctional Association, (ACA), and presently serves on ACA's Public Information and Disturbance Control Committees.

During his career with the Federal Bureau of Prisons, Mr. Dunne has served as a Correctional Officer at the United States Penitentiary (USP), Lewisburg, Pennsylvania; Recreation Specialist at the Federal Correctional Institution (FCI), Morgantown, West Virginia; Assistant Supervisor of Education at FCI Alderson, West Virginia; Supervisor of Education at FCI Otisville, New York; and, Executive Assistant to the Warden at FCI Otisville. In addition, he has served as an adjunct professor for Fairmont State College, Fairmont, WV and Marist College, Poughkeepsie, NY.

Susan W. McCampbell

Biography

Susan W. McCampbell is President of the Center for Innovative Public Policies, Inc., (CIPP) a not-for-profit company specializing in public policy consulting. CIPP has a cooperative agreement with the National Institute of Corrections to provide technical assistance to state and local correctional agencies regarding the issues associated with staff sexual misconduct with inmates.

Ms. McCampbell is the co-author of Training Curriculum for Investigating Allegations of Staff Sexual Misconduct with Inmates, Staff Sexual Misconduct with Inmates: Implication for Jail Administrators, and Investigating Allegations of Staff Sexual Misconduct in a Jail Setting for the National Institute of Corrections (NIC). She also instructs NIC programs addressing staff sexual misconduct. In February 2002, NIC published the Resource Guide for Newly Appointed Wardens, co-authored by Ms. McCampbell, Elizabeth Layman and Marie Hall. She has also co-authored articles about staff sexual misconduct for American Jails and Sheriffs magazines.

Prior to founding CIPP in 1999, Ms. McCampbell was the Director of the Department of Detention and Community Control for the Broward County, Florida, Sheriff's Office for four years. During this time, Ms. McCampbell oversaw the daily operations of a jail system with 4, 2000 inmates, three facilities, a staff of 1,600 and a budget of \$110 million. During her tenure, the agency received their initial accreditation from the American Correctional Association and re-accreditation, the largest agency of its kind to receive simultaneous accreditation for all facilities. Other highlights of her term as Director include implementation of an objective inmate classification system, dramatic improvements in the management and treatment of inmates with a diagnosis of mental illness in the jail system, the planning for a new 1,000 bed men's direct supervision facility and a 1,000 bed women's jail. While with the Broward Sheriff's Office, Ms. McCampbell served as Chief Deputy/Acting Sheriff for six months following the death of the Sheriff.

Prior to coming to Broward County, Ms. McCampbell was Assistant Sheriff for the City of Alexandria, Virginia, Sheriff's Office for eleven years, a Program Director for Police Executive Research Forum in Washington, D. C., and a regional criminal justice planner in Northern Virginia.

Ms. McCampbell holds a BA in Political Science from the School of Government and Public Administration, The American University, Washington, D.C., and a Masters Degree in City and Regional Planning from the school of Architecture and Engineering of The Catholic University of American, Washington, D.C.

Cassandra F. Newkirk, M.D.

Biography

Dr. Cassandra Newkirk received her undergraduate degree from Duke University and her medical doctor degree from the University of North Carolina. She was Chief Resident in Psychiatry at Emory University Hospital where she completed her residency program. She is Board Certified in Psychiatry and Neurology and forensic Psychiatry. She has been in private practice of general adult and forensic psychiatry since 1982. During this time she has had extensive experience working in correctional settings, including working directly with male, female and juvenile offenders in jail and prison settings. Dr. Newkirk served as the mental health director for the Fulton County Jail, Medical Director for a forensic unit at a state hospital and the Director of Psychiatric Services for the Georgia Department of Corrections in 1993 and held her position until 1995. In this position she was responsible for the design and implementation of all treatment and rehabilitative programs for offenders. For the last ten years she has served as a mental health expert in several correctional system litigation's and has served as a Special Master as well, monitoring the implementation of consent orders related to prison litigation's. She has served as chair of the American Psychiatric Association's Committee on Jails and Prisons and is currently involved in a task force revision of the American Psychiatric Association's *Standards for Psychiatric Services in Jails and Prisons*. She has written curriculum for the National Institute of Corrections' Training Academy on the topic of mental health needs of incarcerated women and has presented on this topic at several national meetings. She trained correctional line-staff, administrators and clinicians in several correctional systems on the special needs of female offenders. She has held academic appointments at Morehouse and Emory Schools of Medicine in Atlanta, Georgia for several years. Currently she is the Chief Psychiatrist for the Philadelphia Prison System.

SUSAN E. POOLE

Biography

Ms. Poole is a retired warden and is currently working extensively as a Criminal Justice Consultant, providing direct services to agencies in the areas of *Staff Sexual Misconduct with Inmates, Working with Female Offenders, and Executive Leadership Development for Women*. Appointed to the position of Warden by the Governor of the state of California in September 1988; Ms. Poole served 13 years at the California Institution for Women.

Ms. Poole's background includes 29 years in the field of Corrections with the California Department of Corrections (CDC). Starting in 1972, as a Teaching Assistant, she promoted through the ranks, serving in 13 different civil service classifications. She served at two correctional institutions and with three divisions in headquarters; Institutions, Administrative Services, and Manpower Services. Her experience and assignments have included both, a wide variety of field operations and staff assignments in Correction's headquarters. While in CDC headquarters, she served in the capacity of Assistant Chief of Personnel, Classification Staff Representative, Chief of Institution Services, and Assistant Deputy Director Institutions Division. For the last thirteen years of her career in Corrections she served as Warden of the California Institution for Women (CIW). CIW is a 1,800 bed correctional facility which houses level I - III female felons, including pregnant, HIV infected, and inmates with psychiatric disorders.

Ms. Poole is a member of the American Correctional Association (ACA), the Association of Black Correctional Workers (ABCW), the Association of Women Executives in Corrections, and the National Association of Blacks In Criminal Justice. She chaired the Department's Training Advisory Committee for five and one-half years. In addition, Ms. Poole was selected as one of the Outstanding Young Women of America for 1983 and participated in the 1995 Leadership California Program. She is an appointed board member of the Mt. Baldy United Way, and Opportunities Unlimited, Inc., a youth outreach program. She was selected as California's nominee for Warden of the Year to the North American Association of Wardens and Superintendents, in 1999. Ms. Poole has received numerous awards and recognition for her work in the community. She has provided consultant services to the National Institute of Corrections (NIC) and the National Institute of Justice (NIJ), to correctional agencies in a number of other states, and is a featured speaker at many community and academic programs. She has recently been selected by the Who's Who Historical Society as a member of their International Who's Who of Professionals for 2001.

BRENDA V. SMITH

Biography

Brenda V. Smith is an Associate Professor at the Washington College of Law at American University where she co-teaches in the Community Economic Development Law Clinic. Prior to her appointment as Associate Professor, she taught as a Practitioner-in-Residence in the Civil Practice Clinic at the Washington College of Law. Prior to joining the faculty at the Washington College of Law, Ms. Smith was the Senior Counsel for Economic Security at the National Women's Law Center and Director of the Center's Women in Prison Project and Child and Family Support Project. Ms. Smith is a 1984 graduate of Georgetown University Law Center, and a magna cum laude graduate of Spelman College in 1980.

Ms. Smith has a long history of work on issues affecting women and children involved in the criminal and juvenile justice systems dating back to her tenure as an attorney with the Public Defender Service of the District of Columbia. Ms. Smith combined her experiences at the Public Defender Service and the National Women's Law Center to create the Women in Prison Project, a legal services and education program which served over 6, 000 incarcerated women during its eight-year existence. The program received both local and national recognition, receiving the Healthy Mothers Healthy Babies National Achievement Award in 1990, and the D.C. Commission for Women Community Services Organization of the Year Award in 1991.

Ms. Smith is considered an expert on issues affecting women in prison and has published and spoken widely on those issues. Relevant publications on women in the criminal justice system include: *An End to Silence: Women Prisoners' Handbook on Identifying and Addressing Sexual Misconduct* (National Women's Law Center: April, 1998); "Incarceration," in *Women's Health Across the Lifespan: A Comprehensive Perspective* (Lippincott: 1997); *A Vision Beyond Survival: A Resource Guide for Incarcerated Women* (National Women's Law Center: Fall, 1995); *Female Prisoners and AIDS: On the Margins of Public Health and Social Justice*, 9 *AIDS & Public Policy Journal* 78 (Summer, 1994). Ms. Smith is currently working on an article on the legal and public policy implications of cross-gender supervision on women inmates.

Ms. Smith has received numerous honors, including the prestigious Kellogg National Fellowship in 1993 and was inducted into the D.C. Women's Hall of Fame in 1998 for her work on behalf of low-income women in the District of Columbia.

Ashbel T. (A.T.) Wall, II

Biography

A.T. Wall is Director for the Rhode Island Department of Corrections.

Prior to this appointment Mr. Wall served in the capacity of Assistant Director for a number of years. In this position he was responsible for the central management of Departmental operations and functioned as the Director's second-in-command.

Mr. Wall's career in corrections began in 1976 as a Probation Officer. After his Graduation from Law School, he served as a Prosecutor in Manhattan and then joined the Vera Institute of Justice, where he was Director of a sentencing project for chronic offenders convicted by the New York City Courts. A native of Rhode Island, he returned to his home state in 1985 and worked in the Governor's Office on policy issues in the areas of corrections and criminal justice. He was tapped by the Director of Corrections to join the Department in 1987 as Assistant Director. Mr. Wall was named Interim Director in 1999 and became Director in 2000.

Mr. Wall received a Bachelors of Arts Degree from Yale University in 1975 and his Juris Doctor from Yale Law School in 1980.