

# ANTHONY EUDELIO VARONA

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## ACADEMIC APPOINTMENTS

**AMERICAN UNIVERSITY, WASHINGTON COLLEGE OF LAW**  
*Associate Professor of Law and Director of S.J.D. Program*

**Washington, DC**  
*8/05 to present*

Teach contracts, administrative, media and public law. Research and write in communications, administrative and constitutional law areas. Serve as an affiliated professor with Program on Law and Government, on the Faculty Review Board of the ADMINISTRATIVE LAW REVIEW, and as advisor to the Latino/a Law Students Association (LaLSA) and THE MODERN AMERICAN student publication. As SJD Program Director (since March 2007), oversee development, implementation and enforcement of SJD Program policies and procedures, candidate admissions and oversight, faculty advisor recruitment, dissertation defenses, and conferral of degrees. Serve as first-year section coordinator (fall 2008), on Speaker Series and Scholarship Committee (2008-09) and, as chair of *ad hoc* WCL Host Committee for LatCrit XIV Scholarship Conference (October 2009). Served on Standards, Evaluations and Library Committee (2007-08), Admissions Committee (2006-07) and Special Projects Committee (2005-06), and host committees for the 2006 Mid-Atlantic People of Color Scholarship Conference and 2006 and 2007 Hispanic Law Association Conferences. Teach intensive administrative law and legislation seminars to visiting students and scholars from foreign universities, such as Ritsumeikan U. (Kyoto, Japan) and Yeditepe U. (Istanbul, Turkey). Named *WCL Professor of the Year* for Academic Year 2007-08.

**PACE UNIVERSITY SCHOOL OF LAW**  
*Associate Professor of Law*

**White Plains, NY**  
*7/02 to 7/05*

Taught courses in administrative, intellectual property, sexuality/gender and criminal law. Served on Admissions, Administration & Budget, and Faculty Development Committees. Elected to five-member Faculty Nominating Committee (as only non-tenured member), charged with nominating faculty colleagues for appointment to law school standing committees. Advised Latino/a Law Students Association, Lambda Law Students Association, and Pace chapter of the American Constitution Society. Served as keynote speaker for university-wide Diversity Day 2002.

**HARVARD LAW SCHOOL**  
*Wasserstein Public Interest Fellow*

**Cambridge, MA**  
*Academic Year 2001-02*

Delivered two talks (one to a first-year section) and advised students on public interest law practice.

**GEORGETOWN UNIVERSITY LAW CENTER**  
*Adjunct Professor of Law*

**Washington, DC**  
*8/97 to 7/01*

Co-taught three semesters of Sexual Orientation and the Law Seminar. Supervised LL.M. theses. Served as a faculty advisor to THE GEORGETOWN JOURNAL OF GENDER AND THE LAW.

## PRACTICE EXPERIENCE

**HUMAN RIGHTS CAMPAIGN AND HRC FOUNDATION**  
*General Counsel and Legal Director*

**Washington, DC**  
*11/97 to 7/02*

Built and directed legal department and served on senior management team of 550,000-member, national gay civil rights organization with 110-person staff, \$23 million budget, two corporate entities, and major political, legislative, judicial, media, educational and fundraising activities. Led eight-person staff of lawyers, law fellows and paralegal. Oversaw work of outside counsel at eight national law firms.

**Select Policy Work.** Supervised legislative lawyering and *pro bono* program, participated in *amicus* filings, and advocated membership interests in federal judicial selection process. Launched Law Fellows Program. Created and published LAW*briefs* quarterly legal developments newsletter. Advised major corporations in devising fair employment policies. Served as chief legal spokesperson, appearing in major national broadcast and print media.

**Select Corporate Work.** Counseled management and board leadership on governance, litigation, contracting, policymaking, employment and real estate issues. Advised organization in all employment matters. Helped conduct training and diversity initiatives. Ensured \$1.1 million political action committee's compliance with tax and electoral laws. Developed privacy, copyright and tax guidelines, and legal content for website and *HRC Quarterly*. Coordinated intellectual property protection and licensing. Led legal team for 2000 *Equality Rocks* concert at Washington's RFK Stadium, broadcast on VH1. (Title was "Chief Counsel" from 11/97 to 2/99.)

**PRACTICE EXPERIENCE (cont'd)**

**SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP**

**Washington, DC**

*Associate – Communications*

*11/96 to 11/97*

Counseled and represented major communications clients in regulatory, legislative, litigation and transactional matters involving spectrum disputes, broadcast affiliation and retransmission consent agreements, television ratings proceedings, the sale and acquisition of broadcast television stations and cable systems, antitrust compliance, cable “must carry” market modification, broadcast EEO and children’s television compliance, and advertising regulation. Helped advise underwriters and foreign governments in multi-billion dollar telephony and cable television privatizations. Participated in \$400,000,000 initial public offering for major telecom start-up.

**MINTZ, LEVIN, COHN, FERRIS, GLOVSKY AND POPEO PC**

**Washington, DC**

*Associate – Communications/Federal Relations*

*2/94 to 11/96*

Counseled and represented major media clients in matters involving federal communications regulation; antitrust; copyright; and station, programming and network sales and acquisitions. Drafted pleadings and comments in FCC litigation and rulemaking proceedings. Reviewed and edited scripts for television and radio broadcast. Conducted client compliance audits and training workshops. Developed communications law training program for new associates. Served as legal assistant coordinator. Received 1996 *Pro Bono* Attorney of the Year Award.

**FEDERAL COMMUNICATIONS COMMISSION**

**Washington, DC**

*Honors Program Attorney – Common Carrier Enforcement Division*

*10/92 to 2/94*

Served as Commission Counsel in industry disputes involving consumer fraud and regulatory noncompliance. Oversaw pleading cycles and discovery, presided over status conferences, disposed of interlocutory motions and pleadings, and drafted regulations and orders. Participated in first major enforcement action against long distance carrier consumer fraud (“slamming”). Collaborated with state attorneys general, FTC and FBI officials in joint enforcement actions.

**EDUCATION**

**GEORGETOWN UNIVERSITY LAW CENTER**

**Washington, DC**

LL.M., May 1996

*Focus in civil rights and civil liberties*

**BOSTON COLLEGE LAW SCHOOL**

**Newton, MA**

J.D., May 1992

Alumni Association Scholar

Teaching Assistant (1991 & 1992), *Introduction to Lawyering and Professional Responsibility*

Extensive work (four semesters and summer) as student attorney at poverty law clinic

Third-year independent research and writing project under supervision of Prof. Paul Tremblay:

*“Blind Justice and Invisible Walls: Exposing and Surmounting Barriers to Legal Services Through Culture-Sensitive Lawyering”* (See 9 Clinical L. Rev. 373, n.9).

**BOSTON COLLEGE**

**Chestnut Hill, MA**

A.B., May 1989 (Political Science and French)

With honors, and senior honors thesis, in Romance Languages & Literatures; *Dean’s Lists*;

Golden Key National Honor Society Service Award; Brian D.A. Hall Leadership Award

## ***SELECT PUBLICATIONS***

### Law Review Articles

- ◆ *Out of Bounds: The Role of Gay Politics in the 2008 Presidential Elections, forthcoming* (early 2009), ST. JOHN'S J. LEGAL COMMENTARY.
- ◆ *Towards a Broadband Public Interest Standard, forthcoming* (early 2009), ADMINISTRATIVE LAW REVIEW.
- ◆ *Out of Thin Air: Using First Amendment Public Forum Analysis to Redeem American Broadcasting Regulation*, 39 MICHIGAN J. OF LAW REFORM 149 (2006)(lead article).
- ◆ *Changing Channels and Bridging Divides: The Failure and Redemption of American Broadcast Television Regulation*, 6 MINNESOTA J. OF L., SCIENCE & TECH. 1 (2004) (peer-reviewed, lead article).
- ◆ *Politics, Pragmatism and the Courts* (Foreword), 2 GEORGETOWN J. GENDER & LAW ANN. REV. 155 (2001).
- ◆ *Anchoring Justice: The Constitutionality of the Local Law Enforcement Enhancement Act of 2001 in the Wake of U.S. v. Morrison*, 12 STANFORD LAW & POLICY REVIEW 9 (lead author, with Kevin Layton, 2001).
- ◆ *En/Gendering Equality: Title VII Coverage of Sexual Orientation and Gender Nonconformity Discrimination*, 7 WILLIAM & MARY JOURNAL OF WOMEN & THE LAW 67 (lead author, with Jeffrey Monks, 2000).
- ◆ *Setting the Record Straight: The Effects of the Employment Non-Discrimination Act on the First and Fourteenth Amendment Rights of Gay and Lesbian Public Schoolteachers*, 6 COMM'LAW CONSPECTUS 25 (CATHOLIC U. J. OF COMMUNICATIONS LAW AND POLICY)(1998).

### Commentary

- ◆ *Protecting the Unpopular: Federalism and Free Speech Principles Demand Expansion of Hate Crimes Law*, LEGAL TIMES (July 5, 1999, p. 12, nationally syndicated, lead author).
- ◆ *Ordering a Little Fair Play: Amendment Promises Equal Protection, Not Special Protection, for Gay Federal Workers*, 153 NEW JERSEY LAW JOURNAL 37 (July 6, 1998, nationally syndicated, lead author).
- ◆ *Holes in Same-Sex Harassment Decision*, FoxNews.com (March 10, 1998, guest commentator).

### Service

- ◆ *Navigating the Path to Law School: A Law Professor's Tips*, American Bar Association EDGE MAGAZINE (Winter/Spring 2007) (national magazine directed to minority college interested in law school).

### Treatise

- ◆ *Regulation of Rates*, in Ferris and Lloyd, TELECOMMUNICATIONS REGULATION: CABLE, BROADCASTING, SATELLITE, AND THE INTERNET, Matthew Bender looseleaf treatise (March 1994, contributing author).

## ***SELECT PRESENTATIONS AND SYMPOSIA***

- ◆ LatCrit XIII (October 2008) National Scholarship Conference (Seattle, WA). Delivered plenary talk previewing LatCrit XIV Scholarship Conference to be hosted by American University.
- ◆ St. John's U. School of Law Symposium, *Making History: Race, Gender and Media in the 2008 Elections* (New York). Delivered "Out of Bounds: The Role of Gay Politics in the 2008 Presidential Elections." Sept. 2008.
- ◆ 2008 Conference on Media Reform, Scholarship Pre-Conference (sponsored by Pennsylvania State U. and the Social Science Research Council)(Minneapolis, MN). Served as chair and speaker/commentator for works-in-progress workshop on dominant media access. June 2008.

***SELECT PRESENTATIONS AND SYMPOSIA (cont'd)***

- ◆ Emory Law School/American Constitution Society Symposium Commemorating 5<sup>th</sup> Anniversary of *Lawrence v. Texas* (Atlanta, GA). Served as Moderator/Speaker. April 2008.
- ◆ American U. Wash. Coll. of Law Junior Faculty Scholarship Workshop. Delivered *Towards a Broadband Public Interest Standard*. April 2008.
- ◆ American U. Wash. Coll. of Law, Innovations in the First-Year Curriculum Conference (national attendance). Moderated plenary panel, *Looking Forward – The Process and Potential of Curricular Transition*.
- ◆ American Association of Law Schools (AALS) 2008 Annual Meeting, Section on Telecommunications and the Internet, Race, Ethnicity, Language and Socio-Economics, panel on media regulation. Delivered talk based on in-progress article, *Towards a Broadband Public Interest Standard*. January 2008.
- ◆ Temple University School of Law Faculty Colloquium Series. Delivered talk on in-progress article, *Towards a Broadband Public Interest Standard*. November 2007.
- ◆ LatCrit XII (2007) National Scholarship Conference (Miami, FL). Convened, moderated and served as speaker on panel on media diversity and public interest communications regulation.
- ◆ American U., Wash. Coll. of Law International Week 2007, panel on integrating international law into first-year curriculum (speaker).
- ◆ American Association of Law Schools 2007 Annual Meeting Workshop, *The Ratings Game*, plenary panelist and breakout group discussion facilitator.
- ◆ 2007 National Media Reform Conference (Memphis, TN) Scholarship Pre-Conference (sponsored by Social Science Research Council). Discussant on Internet regulation and media diversity research roundtables.
- ◆ “Problemática en Telecomunicaciones I y II: La Legislación y Regulación de Comunicaciones Comparadas Entre Los EE.UU. y Latinoamérica” (Comparative Telecommunications Legislation and Regulation), August 2006 intensive International Business Transactions course in Lima, Peru, co-sponsored by American University and the Universidad de San Martín de Porres (Lima).
- ◆ American U., Washington College of Law Latino/a Law Students Association October 2006 panel on careers in legal academia, panelist; and October 2007 roundtable discussion commemorating Hispanic Heritage Month (moderator and discussant).
- ◆ 2006 Boston College Law School Lambda Alumni Dinner. Delivered keynote address.
- ◆ ADMINISTRATIVE LAW REVIEW 2006 Symposium on Healthcare Regulation, Panel on the Current State of Healthcare Regulation (moderator).
- ◆ American U., Washington College of Law Spring 2006 Program on Law and Government Panel Discussions, “Out of Thin Air: Media Regulation in an Era of Technological Convergence” and “Who Decides? The Role of Courts in the Struggle for LGBT Equality” (organizer, speaker and moderator).
- ◆ THE MODERN AMERICAN (American U., Wash. Coll. of Law) 2006 Symposium on Diversity Law (moderator).
- ◆ 9<sup>th</sup> and 10<sup>th</sup> Annual Hispanic Law Conferences (March 2006 and 2007, Washington, DC), Experts Panel (moderator, speaker).
- ◆ American Bar Association (ABA) Council on Legal Educational Opportunity 2006 Thurgood Marshall Legal Educational Opportunity Program, Workshop on Preparing for Law School (speaker).
- ◆ 2006 Mid-Atlantic People of Color Scholarship Conference, Faculty-Student Dialogue on Hurricane Katrina (organizer and co-moderator).
- ◆ National Latino/a Law Students Association 2005 National Conference, Latino/a Legal Identity Panel (moderator and panelist) and First-Year Student Workshop (panelist).
- ◆ Association of American Law Schools (AALS), 2005 Workshop for New Law Teachers (panelist).

***SELECT PRESENTATIONS AND SYMPOSIA (cont'd)***

- ◆ Center for American Progress, 2005 First Annual National Campus Progress Conference, Civil Rights and Civil Liberties Panel (panelist).
- ◆ Southeastern Association of Law Schools (SEALS) 2005 Annual Conference, Same-Sex Marriage Panel/Debate (panelist/debater).
- ◆ University of Michigan JOURNAL OF LAW REFORM 2005 Symposium, Media Regulation at the Turn of the Millennium Symposium, delivered talk on the failure of broadcast regulation and proposals for reform.
- ◆ Hispanic National Bar Association, 2004 National Conference, *Entering Legal Academia* Panel (panelist).
- ◆ Seton Hall U. School of Law, 2004 Panel Discussion on *Lawrence v. Texas* (panelist).
- ◆ Yale University, May 2004 Exhibition on Connecticut & Yale Lesbian and Gay History (principal speaker).
- ◆ American Constitution Society (ACS), First Annual National Conference (2003),  
Panel on *Lawrence v. Texas* and Same-sex Marriage (moderator and speaker).
- ◆ Cardozo Law School, ACS v. Federalist Society 2003 Debate on *Lawrence v. Texas* (debater).
- ◆ Association of American Law Schools (AALS), 2003 Workshop for New Law Teachers (panelist).
- ◆ Ohio State University College of Law, 2002 Symposium on Gay Civil Rights (featured speaker).
- ◆ Harvard Law School, 2001 Public Interest Law Panel (featured speaker, Wasserstein Fellow).
- ◆ Harvard Law School, 2001 Guest Lecturer to Professor David Westfall's 1L Section (as Wasserstein Fellow)
- ◆ Boston College Law School, 2001 Marriage and Domestic Partnership Law Panel (panelist).
- ◆ Cornell Law School, 1999 Gender and the Law Symposium (guest lecturer).
- ◆ U. of Houston Law Center, March 1999, debate against former Deputy Solicitor General Roger Clegg.
- ◆ Congressional Hispanic Caucus, 2001 Summer Institute (featured speaker).
- ◆ University of Toledo College of Law, 2000 Annual Human Rights Lecture (guest lecturer).
- ◆ William and Mary School of Law, 2000 Gender Nonconformity Law Symposium (guest lecturer).

***SELECT PROFESSIONAL HONORS***

- ◆ American University Washington College of Law *Professor of the Year* (Academic Year 2007-08)
- ◆ Alumnus of the Year, Annual Dinner Keynote Speaker, Boston College Law School Lambda Association (2006)
- ◆ *Profesor Honorario*, Universidad de San Martin de Porres, Lima, Peru (2006)
- ◆ Rising Legal Star Award, Washington Hispanic Bar Association (2006)
- ◆ Faculty Appreciation Award, Pace Law School Latino/a Law Students Association (2005)
- ◆ *Pro Bono* Attorney of the Year, Mintz Levin Cohn Ferris Glovsky and Popeo, LLP (1996)
- ◆ Human Rights Campaign National Community Service Award (1996) (awarded to Mintz Levin in recognition of *pro bono* work I completed or oversaw)

***SELECT COMMUNITY SERVICE***

**Member, Gay and Lesbian Alliance Against Defamation (GLAAD) Board of Directors**

(June 2007 through present)

Serve on Board Development Committee. Engage in organizational policymaking, financial governance, strategic planning, and the solicitation and cultivation of major corporate and individual donors

**Member, Human Rights Campaign Board of Directors** (October 2002 to October 2006);

**HRC Board of Directors Executive Committee** (December 2005 to March 2006)

Served as member of Diversity and Finance Committees (co-chaired Diversity Committee 2002 to 2006). Served on Presidential Search Committee (2005). Helped oversee \$31 million annual budget and supervise President. Solicited major donations from corporate and individuals donors.

**Member, New York Advisory Board, American Constitution Society** (October 2003 to August 2005)

Coordinated First Annual National Conference panel (*see supra*).

**Member, Alliance for Justice Board of Directors Executive Committee** (1999 through 2003)

Helped supervise \$3 million annual budget and President. Engaged in policymaking and strategic planning.

**Founder and Chair, Legal Advisory Board, AIDS Action Council** (1996 through 1997)

Assembled and led board of legal advisors for national AIDS advocacy organization.

***SELECT MEDIA*** Appeared in interviews or debates, or as guest commentator, on CNN, CNN Headline News, MSNBC, Court TV, Fox News Channel, Pacifica Radio, ABC Radio News, CBS Radio News, AP Network News, CNN Radio, and numerous local programs. Quoted in NATIONAL LAW JOURNAL, LEGAL TIMES, CHICAGO TRIBUNE, HUFFINGTON POST, SAN FRANCISCO EXAMINER, HARTFORD COURANT, DENVER POST, GANNETT JOURNAL NEWS, CLEVELAND PLAIN DEALER, and other major newspapers (online and print). Opinion featured in BOSTON GLOBE and on National Public Radio. Profiled in the NATIONAL LAW JOURNAL in May 2000 and on the Feminist Law Professors Blog in August 2007.

***AFFILIATIONS*** Bars of the U.S. Supreme Court, the District of Columbia, and Massachusetts (inactive)

American Bar Association

Society of American Law Teachers

Hispanic Bar Association of Washington

***LANGUAGES*** Fluent in Spanish (native fluency – born in Camagüey, Cuba) and proficient in French