

**CARTER & LAY, PLLC**  
ATTORNEYS AND COUNSELORS AT LAW

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**Jim Lay**  
*Licensed in Virginia*  
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**EDUCATION**

**J.D.** George Mason University School of Law, 1998.  
**M.A.** International Transactions, George Mason University, 1993.  
**B.A.** Philosophy, George Mason University, 1991.

**PROFESSIONAL EXPERIENCE**

**CARTER & LAY, PLLC**

*Member-Manager*, March 2006—Present

Practiced labor, employment, and business law including general civil and commercial litigation in state and federal courts. Served as General Counsel to various labor organizations and Virginia corporations.

**LAW OFFICES OF JAMES K. LAY, PLLC**

*Member-Manager*, March 2005—March 2006

Practiced labor, employment, and business law including general civil and commercial litigation in state and federal courts. Served as General Counsel to various labor organizations and Virginia corporations.

**LAY, IPPOLITO & DILLARD, PLLC**

*Member*; May 2003—Present.

Practiced labor, employment, and business law including general civil and commercial litigation. Served as General Counsel to various labor organizations and Virginia corporations.

**OFFICE OF THE ALEXANDRIA COMMONWEALTH'S ATTORNEY**

*Assistant Commonwealth's Attorney*; May 2000—March 2003.

Prosecuted felony docket comprised of white-collar, firearms and narcotics offenses.

**OFFICE OF THE ALEXANDRIA COMMONWEALTH'S ATTORNEY**

*Law Clerk*; October 1996—May 2000.

Wrote approximately sixty briefs for filing in the Virginia Court of Appeals and the Supreme Court of Virginia.

#### VIRGINIA DELEGATE BEVERLY SHERWOOD

*Legislative Assistant/Legislative Director*; January 1994—November 1995.  
Designed and implemented legislative strategy. Coordinated Bill passage.

#### THE UNITED STATES SENATE COMMITTEE FOR POW/MIA AFFAIRS

*Professional Staff*; October 1991—January 1993.  
Assisted in all aspects of fifteen month congressional investigation.

#### UNITED STATES SENATOR HANK BROWN

*Staff Assistant*; March 1991—October 1991.  
Wrote position statements and correspondence.

#### UNITED STATES SENATOR CONRAD BURNS

*Intern*; January 1991—March 1991.  
General legislative office support.

### PROFESSIONAL RECOGNITION

John L. Costello, *Virginia Remedies*, at 951 (2<sup>nd</sup> ed. 1999).  
J. Desoelle, *Who's Who in American Law Schools*, Summa Publishing (1995-98).  
103D Congress, *Report of the Select Committee*, at III (GPO 1993).  
Laura Pearlman, *Hill Climbers*, Roll Call, December 17, 1991, at 17.

### ACADEMIC AFFILIATIONS AND ACTIVITIES

WASHINGTON COLLEGE OF LAW, AMERICAN UNIVERSITY.  
*Adjunct Professor of Law*; August 2002—January 2005.  
Instructor of legal rhetoric and trial advocacy.

#### ALEXANDRIA BAR CONTINUING LEGAL EDUCATION.

*Faculty; Developments in Criminal Law*; 2001.  
Co-presented VACLE-approved class to licensed Virginia Attorneys.

#### ALEXANDRIA BAR CONTINUING LEGAL EDUCATION.

*Faculty; Developments in DUI Law*; 2002.  
Co-presented VACLE-approved class to licensed Virginia Attorneys.

### REPRESENTATIVE CLIENTS

- Alexandria Committee of Police, local 5, AFL-CIO.
- Arlington Coalition of Police, local 48, AFL-CIO.
- The Crystal City Sports Pub
- The Crystal City Restaurant
- The Highlander Motel
- The Socrates Institute

## **APPOINTMENTS AND PROFESSIONAL AFFILIATIONS**

- Alexandria Economic Opportunities Commission. 1997-00.
- Alexandria Public Records Advisory Commission. 1996-97.
- Alexandria Bar Association. 2000-03.
- Virginia Bar Association. 2000-03.
- Alexandria Bar Association Young Lawyers Committee. 2002-03.
- Alexandria Bar Association Judicial Screening Committee. 2003-Present.