

ELIZABETH KEYES

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EDUCATION

Georgetown University Law Center, J.D. *magna cum laude*, 2004.

- Honors: Public Interest Law Scholar; Order of the Coif; Top 10% of class
Recipient of Jan Stransky Award and the Jeffrey Crandall Award (to honor a graduating student committed to public interest law)
- Activities: Georgetown Immigration Law Journal, Symposium Editor
Center for Applied Legal Studies (CALs), Student Attorney

Princeton University, Woodrow Wilson School of Public and International Affairs, M.P.A., 1998.
Concentration in International Development.

- Honors: Sasakawa Young Leaders Fellow

Carleton College, B.A., *magna cum laude*, 1994. Major in African Development Studies.

- Thesis: *The Impact of Structural Adjustment on Women in Zambia's Informal Sector.*
- Honors: Richter Fellow (grant for independent field research), David John Field Prize.

TEACHING EXPERIENCE

AMERICAN UNIVERSITY WASHINGTON COLLEGE OF LAW, Washington, DC

Practitioner-in-Residence, July 2009—present

- Teach and supervise in the Immigrant Justice Clinic (formerly part of the International Human Rights Law Clinic), an in-house clinic for 16 student attorneys focusing on immigration and immigrants' rights cases and policy work, including such matters as removal defense, asylum, racial profiling by police, federal tort claims, discrimination in public education, workers' rights, and human trafficking cases. Cases are brought before state, federal and administrative courts, as well as international bodies, and involve multiple forms of legal advocacy. Teaching includes a weekly seminar on lawyering skills, from case theory to trial techniques for students in the clinic.
- Helped develop the new Immigrant Justice Clinic when it separated from the International Human Rights Law Clinic, including designing four new simulations and developing a new model of supervision.
- Taught Immigration and Naturalization Law (a 60-student survey course) in Spring 2011. Scheduled to teach Immigration and Naturalization Law again in Fall 2011.
- Taught Advanced Immigration: Ethics and Reform (a seminar) in Spring 2010.
- Supervise WCL students in their independent writing projects, journal comments, and externships, and provide career mentoring both formally and informally.
- Co-planned the 2011 Emerging Immigration Scholars Workshop, held at American University in May 2011.
- Served on Public Interest Committee, and developed new award to recognize students with exceptional public interest entrepreneurship skills.
- Co-coordinated the ongoing Mid-Atlantic Clinical Scholarship Workshop series (August 2010 through the present).

OTHER PROFESSIONAL EXPERIENCE

WEAVE (WOMEN EMPOWERED AGAINST VIOLENCE), Washington, DC

Supervising Attorney, March 2008—May 2009; Staff Attorney, June 2007—March 2008

- Built program for serving immigrant domestic violence survivors in the Washington metropolitan area by creating and leading community trainings in Spanish and English, leading immigrant-related advocacy work, and supervising staff, intern and pro bono casework.
- Represented immigrant survivors of domestic violence in their immigration cases, including VAWA petitions, U visas, T visas and Asylum cases; represented immigrant clients in family law matters, such as civil protection orders, custody and divorce.
- Trained and provided technical assistance to pro bono and legal service attorneys on immigration and family law matters related to domestic violence.

CASA OF MARYLAND, Silver Spring, MD

Skadden Fellow/Staff Attorney, September 2004—June 2007

- Litigated in Maryland district and appellate courts and in federal district court on behalf of workers and trafficking victims who were denied their wages.
- Led CASA's anti- trafficking work, including direct immigration and civil representation of human trafficking survivors, extensive state and local advocacy work, and public education efforts.
- Represented domestic workers and day laborers throughout Maryland in negotiations, particularly individuals working for diplomats or employees of international organizations.
- Provided legal counsel to the women's group *Mujeres Buscando Justicia*, drafted legislation, testified, and built advocacy capacity related to their campaign for a Bill of Rights for domestic workers in Montgomery County (passed in 2008).

MAGGIO & KATTAR, WASHINGTON, D.C.

Law Clerk, February 2004—July 2004

- Prepared employment-based visa applications for outstanding scientists and artists.
- Prepared extreme hardship waivers for a range of clients.

GEORGETOWN UNIVERSITY LAW CENTER, Washington, DC

Research Assistant for Professor Jane Stromseth, June 2002—August 2004

- Responsible for editing several chapters of ACCOUNTABILITY FOR ATROCITIES, a book examining issues of justice in the aftermath of terrible and widespread human rights violations.
- Provided general research assistance on numerous issues of international law.

ABA COMMISSION ON IMMIGRATION, Washington, DC

Legal Intern, May—August 2003

- Researched and wrote chapters on the intersection of criminal and immigration law for a manual called *Naturalization and Criminal Offenses* (see publications section below for details).
- Conceptualized and wrote a manual for *pro se* litigants with appeals before the Board of Immigration Appeals.
- Responded to requests for legal information from immigration detainees across the country.
- Did research, on assignment for Human Rights First, on changes toward U.S. policies toward Haitian immigrants, and also did intakes for new asylum cases at Human Rights First (formerly Lawyers Committee for Human Rights).

CAPITAL AREA IMMIGRANTS RIGHTS COALITION, Washington, DC

Legal Intern, June—December 2002

- Represented a detained Congolese asylum-seeker in a complicated defensive asylum hearing.
- Conducted know-your-rights presentations in Virginia immigration detention facilities.

CATHOLIC RELIEF SERVICES, Burkina Faso, Benin, U.S. Headquarters

Fellow, Regional Analyst, Regional Representative, June 1998—August 2001

- Managed two micro-finance projects serving approximately 2500 women.
- Coordinated external impact evaluation of one small enterprise development project. Worked primarily in French.
- Analyzed regional trends, events, and security considerations for executives, and for policy and domestic outreach divisions
- Led advocacy work with African and United States Bishops' Conferences concerning Congo, Angola, and Sudan.
- Designed and conducted 11 French-language strategic planning workshops for CRS partners, and guided the Benin country program through the early stages of developing its 5-year strategic plan.
- Secured and administered US Government grants for five West African countries (proposal review, negotiation with donors, ongoing administration) and recruited for entire West Africa region.

WORLD BANK, Bamako, Mali

Assistant to Resident Representative, October 1996—June 1997

- Analyzed project implementation trends, mapped regional portfolio activity, developed tools used to monitor project performance, tracked portfolio commitments and co-financing relationships.
- Drafted policy papers for the President of Mali, wrote official correspondence with Ministers, created a mission statement and a communications strategy for the Resident Mission, and developed a series of brochures to publicize World Bank work in each sector of its Mali portfolio.
- Conducted an in-depth analysis of the World Bank's experience of participation and beneficiary assessments in its Mali portfolio, and reported on potential areas for expansion and improvement.

UNITED NATIONS DEVELOPMENT PROGRAM, Lilongwe, Malawi

Civic Education Coordination Intern, June—August 1996

- Developed a UNDP funding plan to begin community-based civic education in Malawi.
- Conducted independent qualitative research on civic education activities.
- Prepared a comprehensive report analyzing the gaps, needs and potential within the civic education sector in Malawi.

BREAD FOR THE WORLD, Silver Spring, MD

Africa Policy Intern, June 1994—July 1995

- Lobbied Congress, tracked Africa-related legislation, and analyzed the hunger-impact of proposed legislation.
- Prepared issue papers for 45,000 members on Bread for the World policy positions.
- Coordinated a lobby day for the campaign *Africa: Crisis to Opportunity*.

- Planned events and publications for the Southern Africa Educational Campaign, a multi-city grassroots educational event promoting a positive vision of Southern Africa.

BAR ADMISSIONS

Maryland Court of Appeals (2004); U.S. District Court, Maryland (2006), D.C. Court of Appeals (2008).

PUBLICATIONS

- *Beyond Saints and Sinners: Discretion and Narrative in Immigration Law* (submitting August 2011)
- *Gender and Wage Theft: Making the Invisible Visible* (in progress, scheduled to present in workshop format at Class Crits Conference, September 2011)
- Elizabeth Keyes, *Manufacturing Mommy Guilt*, WASH. POST., at A16 (Aug. 4, 2010).
- Elizabeth Keyes, *CASA of Maryland and the Battle Regarding Human Trafficking and Domestic Worker Rights*, 7 U. MARY. L. J. RACE, RELIGION, GENDER AND CLASS 14 (2008) (symposium edition).
- Elizabeth Keyes, *Obama Won't Back Down*, CHICAGO SUN -TIMES, at A24 (Jul. 24, 2008) (on the candidate's immigration record).
- Jean Bruggeman and Elizabeth Keyes, MEETING THE LEGAL NEEDS OF HUMAN TRAFFICKING VICTIMS: AN INTRODUCTION FOR DOMESTIC VIOLENCE ATTORNEYS AND ADVOCATES (Amanda Kloer, Irena Lieberman and Robin Runge, eds.), ABA Commission on Domestic Violence (2008).
- Elizabeth Keyes, TIPS FOR APPEALING TO THE BIA (Andrea Siemens and Irena Lieberman, eds.), ABA Commission on Immigration Policy, Practice and Pro Bono (2005).
- Elizabeth Keyes and Naima Main, NATURALIZATION AND CRIMINAL OFFENSES, DETENTION, & REMOVAL: A LEGAL GUIDE FOR IMMIGRANTS & ADVOCATES (Andrea Siemens and Irena Lieberman, eds.), ABA Commission on Immigration (2004).
- Elizabeth Keyes, *Expansion and Restriction: Competing Pressures on United Kingdom Asylum Policy*, 18 GEO. IMMIGR. L. J. 395 (2004).
- Elizabeth Keyes and Jason Strain, *Accountability in the Aftermath of Rwanda's Genocide*, in ACCOUNTABILITY FOR ATROCITIES (Jane Stromseth, ed., 2003).

SELECTED PRESENTATIONS, CONFERENCES AND TRAININGS

- Paper Presenter, *Beyond Saints and Sinners: Discretion and Narrative in Immigration Court*, 2011 Applied Legal Storytelling Conference, Denver, Colorado. July 2011.
- Moderator, Panel on Teaching Immigration Law, Emerging Immigration Scholars Workshop, American University Washington College of Law. May 2011.
- *Saints and Sinners: Discretion and the Power of Narrative in the U.S. Immigration System*, Emerging Immigration Scholars Workshop, American University Washington College of Law. May 2011.
- Moderator, "Race, Class & Gender: Who's not covered under FLSA and OSHA" Panel at "The 'New' American Workday" Symposium. American University Washington College of Law. April 2011.
- Moderator, Panel on "The New Illegitimacy: Revisiting Why Parentage Should Not Depend on Marriage," American University Washington College of Law. March 2011.

- Paper Presenter, *Saints or Sinners? Discretion and the Power of Narrative in the U.S. Immigration System*, Clinical Law Review Workshop, New York, NY. October 2010.
- Co-Presenter, *U Visa Training*, U.S. Dep't of Justice, Office of Violence Against Women, Washington, D.C., June 30, 2010.
- Featured Speaker, Pro Bono Resource Center of Maryland, Catholic Charities of the Archdiocese of Washington, Training for Pro Bono Asylum Attorneys (2010).
- Presenter, *Immigration Remedies for Domestic Violence Survivors*, in DC Bar Pro Bono Program Civil Protection Order Trainings, Washington, D.C. 2007, 2008, 2009.
- Presenter, *The Challenges of Diplomatic Immunity*, in DC Bar Pro Bono Program Training on Civil Litigation for Trafficking Victims, Washington, D.C. 2006, 2007.
- Co-Presenter, *T and U Visa Regulations*, Maggio-Kattar Immigration Community Forum, Washington, D.C., January 2009.
- Co-Presenter, *Domestic Violence and Human Trafficking: What's the Connection?* American Bar Association, Washington, D.C., October 21, 2008
- Co-Presenter, *Training on T Visas*, U.S. Conference of Catholic Bishops, National Migration Conference, Washington, D.C., July 29 2008.
- Symposium Speaker, *Breaking Barriers: Current Issues Relating to Women, Labor and the Law*, University of Maryland Journal on Race, Religion, Gender and Class, Symposium, Baltimore, Maryland, November 2006.
- Featured Speaker, *Violencia Doméstica en la Comunidad Latina*, Vigilia Contra La Violencia Domestica (Vigil Against Domestic Violence), Washington, D.C., October 2008.
- Panelist, "Incorporation of International Human Rights Fora into Domestic Lawyering," National Lawyers Guild Annual Conference, Austin, Texas, October 2006.
- Co-Presenter, *Human Trafficking*, Pro Bono Resource Center of Maryland, Maryland Partners for Justice Conference, Baltimore, Maryland, May 10, 2006.
- Co-Presenter, *Forced Labor and Slavery: The Other Side of Trafficking*, American University Washington College of Law, Washington, D.C., February 8, 2006.

SELECTED TESTIMONY

- Witness, Panel on Human Trafficking in Maryland, Maryland State Legislature (March 2007)
- Witness, Panel on Human Trafficking in Montgomery County, Montgomery County Council Committee on Health and Social Services (February 2005).

SELECTED MEDIA APPEARANCES AND QUOTATIONS

- Peter Hermann and Nick Madigan, *Man Caught in Immigration Sting Files Lawsuit*, BALT. SUN, Nov. 26, 2010.
- Kathryn Alfisi, *Language Barriers to Justice*, WASH. LAWYER, Apr. 2009.
- Alan Nichols, *Diplomatic Immunity Poses Big Hurdle for Domestic Workers*, WASH. DIPLOMAT, Mar. 20 2007.
- Colbert King, *The Slaves in Our Midst*, WASH. POST, Dec. 23, 2006.
- *Retaining Household Help*, THE KOJO NNAMDI SHOW (NPR), Mar.23, 2006 (panelist for one hour of two-hour show).
- Cynthia DiPasquale, *Seeking Options for Human Trafficking Victims in Baltimore Area*, MD. DAILY RECORD, Aug. 6, 2007.
- Ernesto Londoño, *Former Domestic Worker Sues Tanzanian Diplomat*, WASH. POST, May 2, 2007, at B6.

- Free the Slaves, DREAMS DIE HARD (featured commentator in documentary on human trafficking), Apr. 2006.
- Ernesto Londoño, *Police Raise Awareness of Human Trafficking*, WASH. POST, Dec. 1, 2005.
- Tim Craig, *Montgomery Domestic Workers Plead for Protection*, WASH. POST, Feb. 8, 2005 at B1.
- Lawrence Hurley, *CASA Working to Fight Involuntary Domestic Servitude*, MD. DAILY RECORD, Oct. 15, 2004.

LANGUAGES

- French (highly proficient in reading, writing and speaking)
- Spanish (highly proficient in reading, writing and speaking)
- Amharic, Bambara, Chichewa, Moore, Portuguese, Swahili (basic greetings)

COMMUNITY ACTIVITIES AND HONORS

- *Pro bono* attorney for ten immigration and family law cases unconnected to my employment (2009 through present)
- Certificate of Recognition from *La Clinica del Pueblo*
- Co-chair, Takoma Park Child Development Center Board (September 2008-August 2011)
- Commissioner, Montgomery County Commission on Women (2005-2006)

REFERENCES

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