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Professor Varona teaches Contracts, Administrative Law, Media Law, and Introduction to Public Law, and serves as the faculty director of the S.J.D. Program. Before joining the WCL faculty, he was an associate professor of law at Pace Law School in New York. Before that, he served as general counsel and legal director for the Human Rights Campaign, the nation's largest gay civil rights organization. He built HRC's legal department, directed its legislative, regulatory, and appellate amicus work, launched national law fellow and *pro bono* attorney programs, and served as counsel to HRC's board of directors and the organization's corporate, educational, and media initiatives.

Professor Varona taught as an adjunct law professor for three years at Georgetown University, and served as a Wasserstein Fellow at Harvard Law School. He serves on the board of directors of the Gay and Lesbian Alliance Against Defamation (GLAAD), and is a member of the Society of American Law Teachers and the Hispanic Bar Association of Washington. He has served on the boards of the Human Rights Campaign and the Alliance for Justice, was on the New York Advisory Board for the American Constitution Society, was founding chairperson of the AIDS Action Council's Legal Advisory Board, and served as a member of the Judicial Selection Steering Committee of the Leadership Conference on Civil Rights.

Professor Varona practiced communications law at the Washington offices of Skadden, Arps, Slate, Meagher & Flom, LLP, and Mintz, Levin, Cohn, Ferris, Glovsky & Popeo, PC. He began his legal career as an honors program attorney for the Federal Communications Commission.

Having earned his A.B. from Boston College, Professor Varona went on to earn a J.D. from Boston College Law School and an LL.M. from Georgetown University.

Professor Varona's scholarship has included articles concerning civil rights, employment discrimination, hate crimes, and communications law, published in law reviews associated with the College of William & Mary, the Universities of Michigan and Minnesota, and Catholic, Georgetown and Stanford Universities. He has lectured widely on these topics, and has appeared as a legal commentator on CNN, Headline News, Fox News Network, Court TV, MSNBC, and in a variety of major daily newspapers and legal periodicals.

Professor Varona serves on the Faculty Review Board of the *Administrative Law Review*, and as faculty advisor to the Latino/a Law Students Association (LaLSA) and *The Modern American*. He was named the Washington College of Law *Professor of the Year* for 2007, and was profiled by the *National Law Journal* in May 2000.