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POLICY OF THE NATIONAL LATINA/O LAW STUDENTS ASSOCIATION NATIONAL BOARD AND REGIONAL DIRECTORS FIDUCIARY DUTIES

In order to ensure compliance with the constitution and bylaws of The National Latina/o Law Student Association (NLLSA), and to protect its National Officers, Regional Directors and Members, from potential legal problems regarding violation of fiduciary obligations to NLLSA, NLLSA endorses and adopts the following statement of policy:

I. Fiduciary Duty

Among the fiduciary obligations of a National Officer and Regional Director of NLLSA there is a duty of loyalty to the non-profit corporation. This includes supporting, and not opposing directly or indirectly or taking any other stance against, the policies and positions duly adopted by the NLLSA constitution and adopted bylaws. As representatives of NLLSA, National Officers and Directors are obligated to maintain this duty of loyalty in all manner of activities during their terms of office. This duty of loyalty is not intended to, nor should it, discourage debate within Board Meetings. Such debate is encouraged and is part of the individual's responsibility in the deliberative process.

II. Confidentiality of Board Discussions

In order to encourage and foster open and candid discussion at its meetings, NLLSA believes confidentiality must be maintained. Therefore, it is the policy of NLLSA that each National Officer and Director shall keep confidential any and all information relating to discussions at its executive meetings unless compelled by legal process to disclose such information, or as otherwise agreed by the National Board. While Board Members and Regional Directors are free to discuss actions adopted by NLLSA, disclosing any information to anyone outside the national leadership concerning the discussion of such items during the Board Meeting is prohibited.

Note: *This policy shall, upon election of the National Latina/o Law Students Association National Officers and Regional Directors, become immediately effective and shall thereafter be distributed to each Officer and Director. Each shall acknowledge receipt of the Policy, on a form which also contains a statement to be signed by the Officer or Director of compliance.*